

Data Report 2024

on gender equality in the academic field at the UR
<https://go.ur.de/datenreport-ugb2024>

University Representative for the Equality
of Women in Academia and the Arts

Equal Opportunities Coordination Office

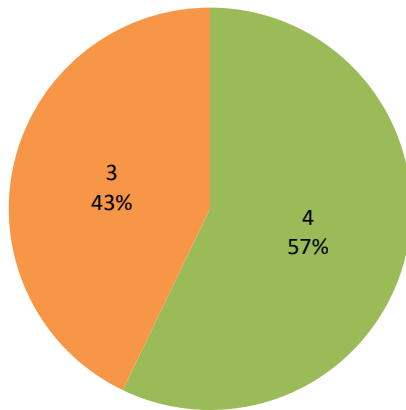


Universität Regensburg

Gender ratio in UR's committees, central level

Executive Board

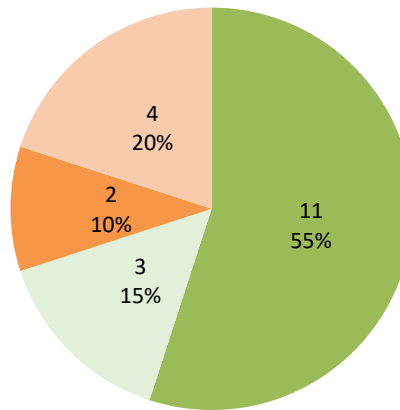
[Source](#)



■ m ■ f

Senate

[Source](#)

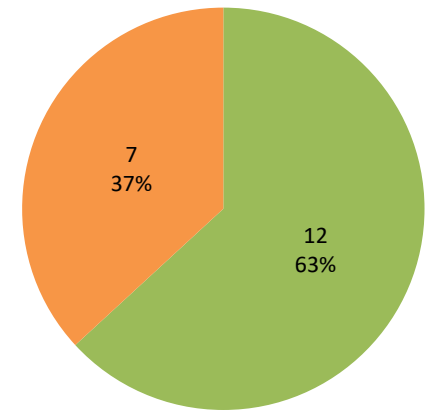


■ m Prof ■ m ■ f Prof. ■ f

Only members with voting rights and without the
UGB Wiss./Kunst

Governing Board

[Source](#)



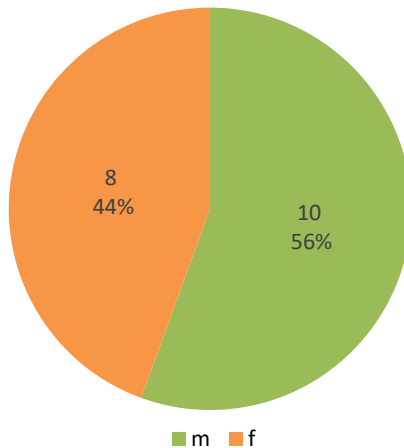
■ m ■ f

Thereof deans m = 8 and f = 4
*EUL = Erweiterte Universitätsleitung
(Governing Board)

Gender ratio in UR's committees, central level

University Council

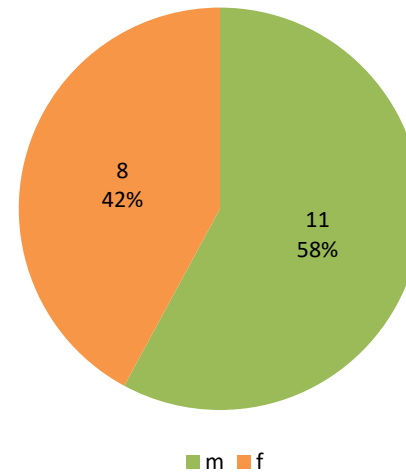
[Source](#)



Only members with voting rights

Advisory Board

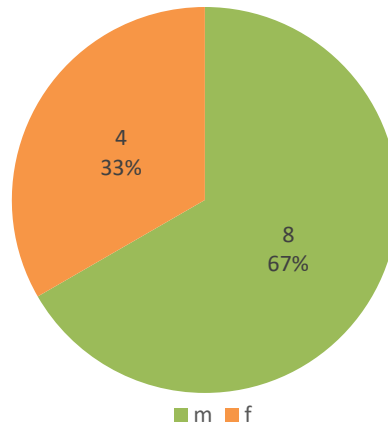
[Source](#)



Gender ratio in UR's committees, decentralized level

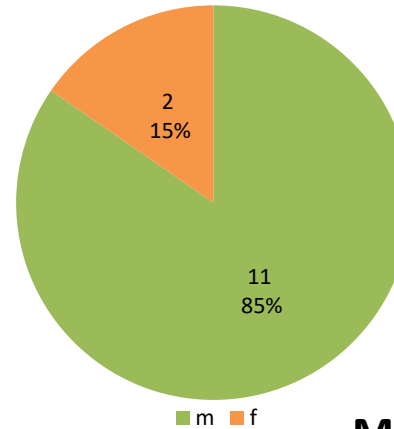
Deans

[Source](#)



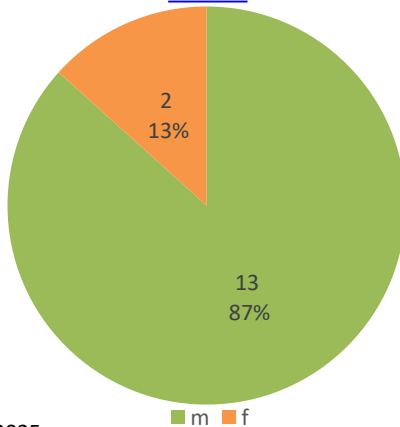
Vice Deans

[Source](#)



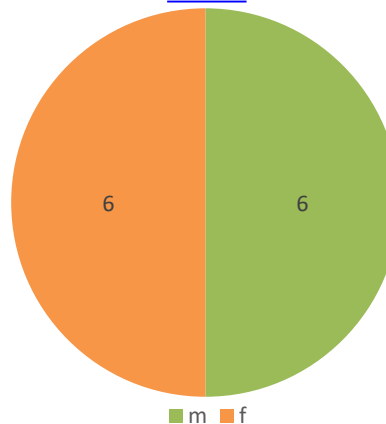
Deans of Studies

[Source](#)



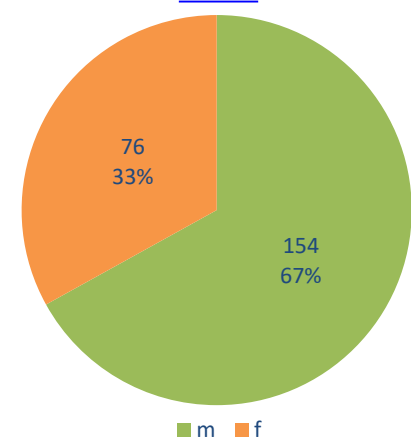
Deans of Research

[Source](#)



**Members of the
Faculty Boards**

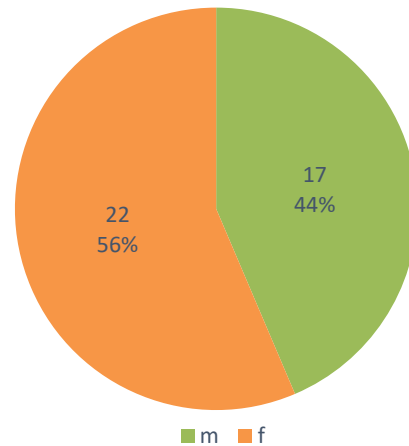
[Source](#)



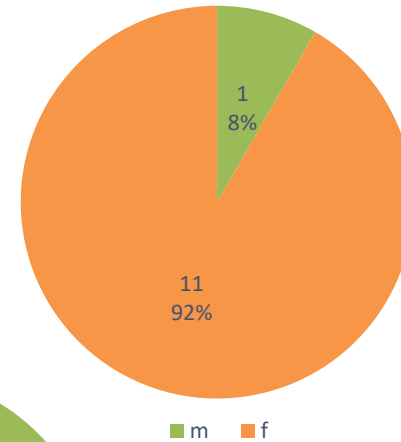
Gender ratio in the faculty councils

[Source](#)

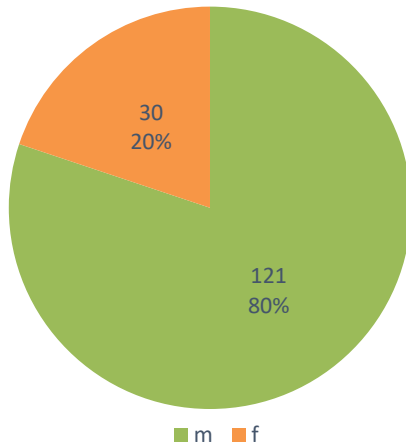
Research Assistants



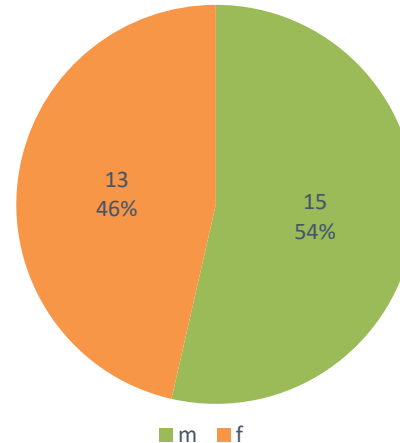
Representatives for the Equality of
Women in Academia and the Arts*



Professors



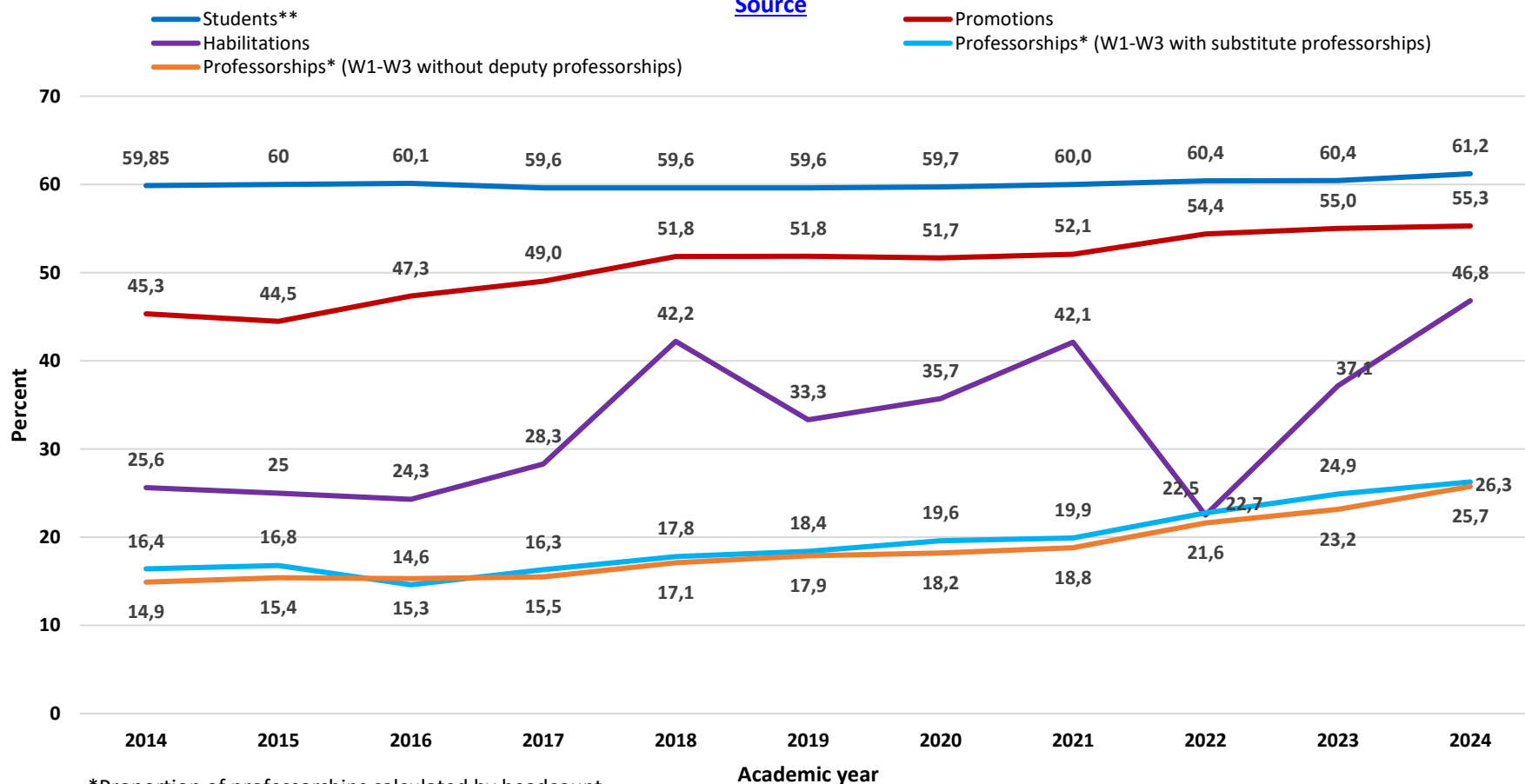
Students



Academic career stages

Share of women 2014 to 2024

[Source](#)

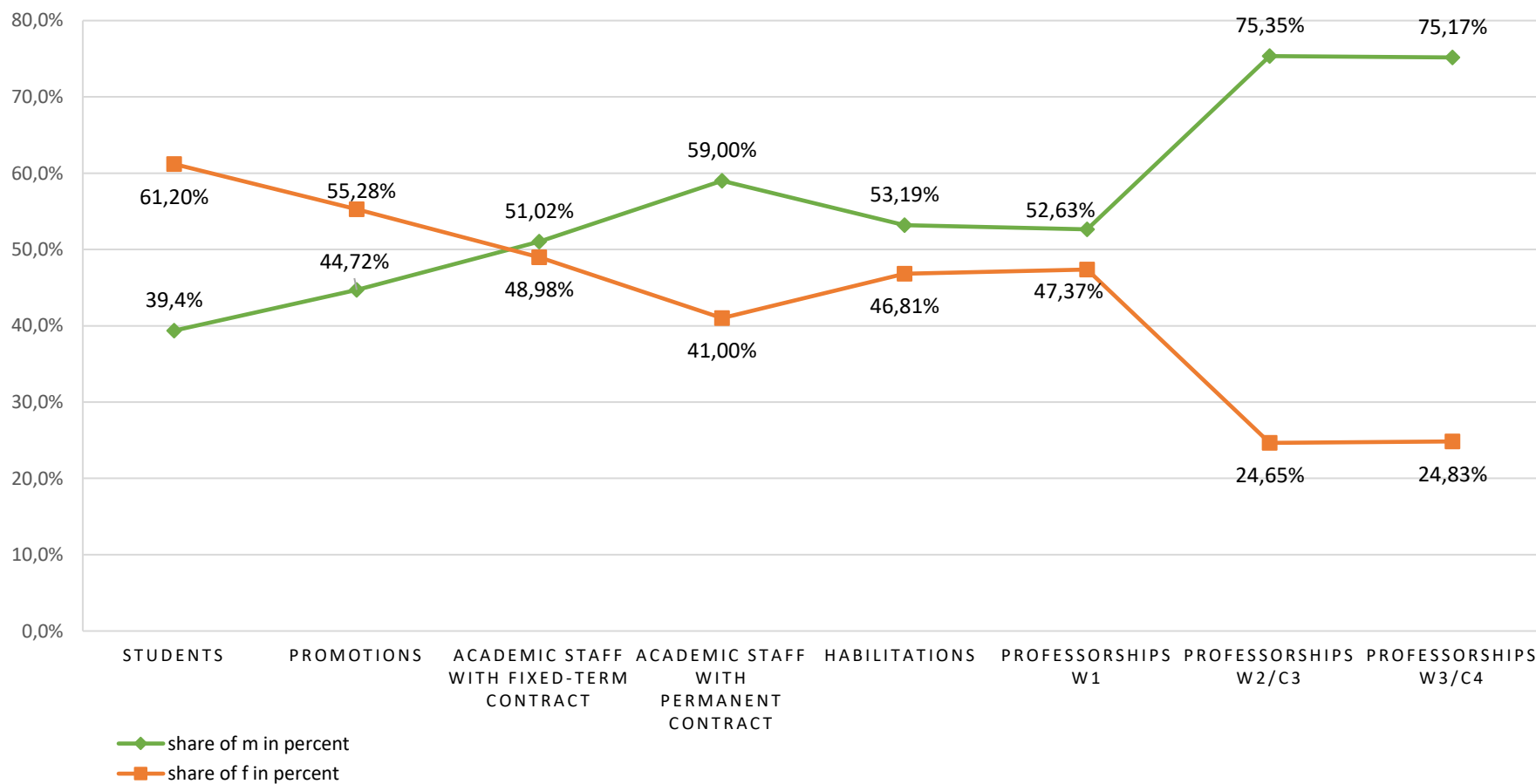


*Proportion of professorships calculated by headcount

**Calculated for the academic year from the average of WS and SS

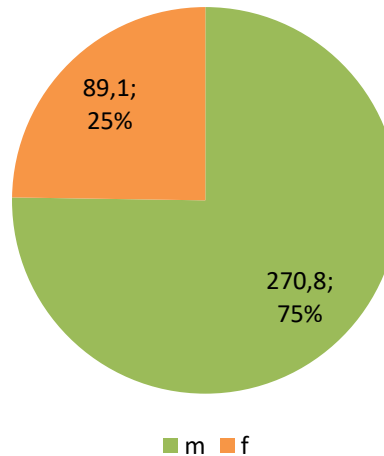
Gender ratio academic year 2024 at the UR; FTE

[Source](#)



Proportion of female professors in W2/C3 and W3/C4 professorships in FTEs

[Source](#)



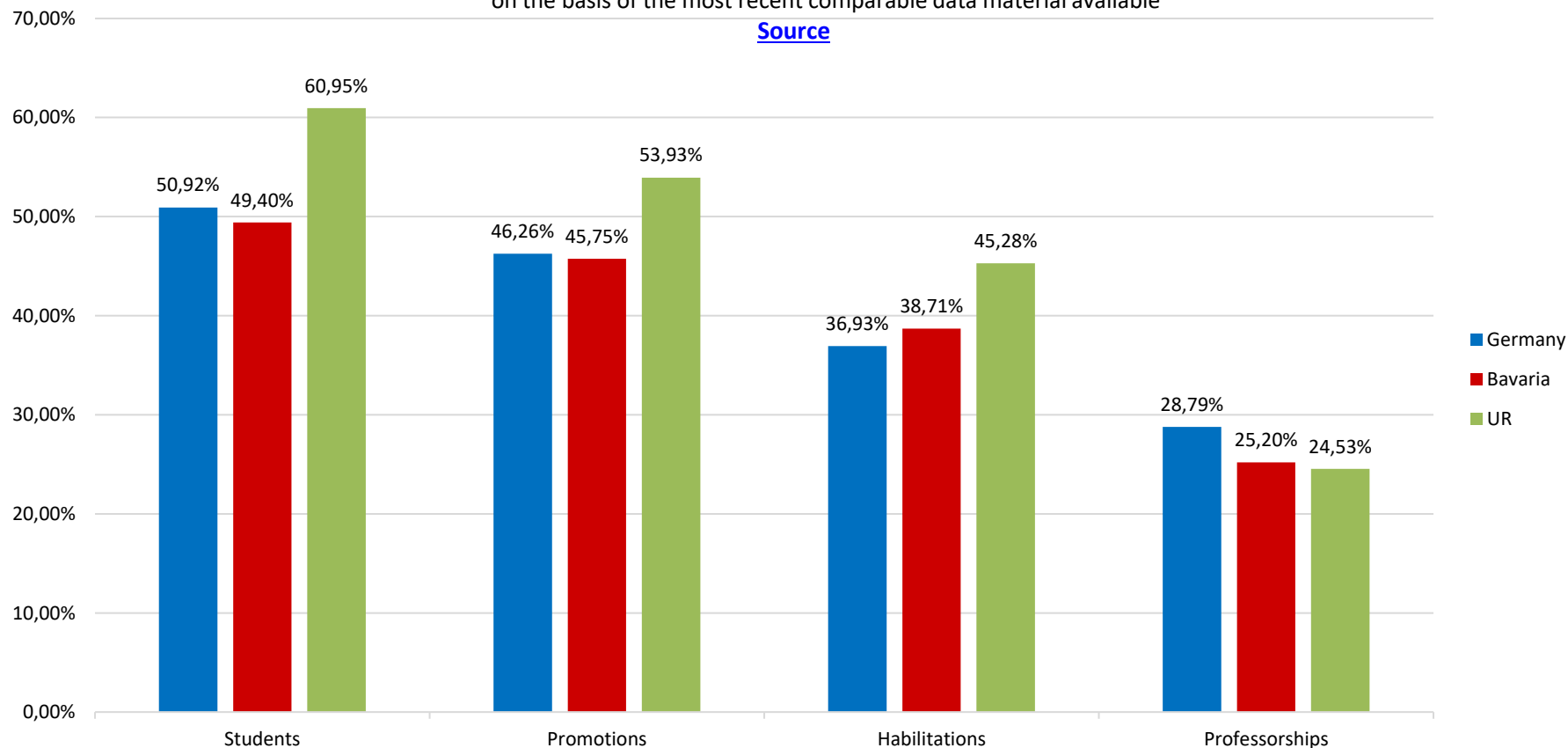
	W2	W3	W2 + W3
m	108,80	162,00	270,80
f	35,60	53,50	89,10

Share of women, qualifications

Comparison UR – Bavaria – Federation WS-2023*

on the basis of the most recent comparable data material available

[Source](#)



* Comparison of the figures for the winter semester only, as the Federal Statistical Office only has figures for this. The rest of the data report uses the averages from the summer and winter semesters, which is why there might be differences in the calculation.

Share of female professors, ranking nationwide and bavaria-wide

Survey period 2022; federation: all types of higher education institutions; Bavaria: universities only

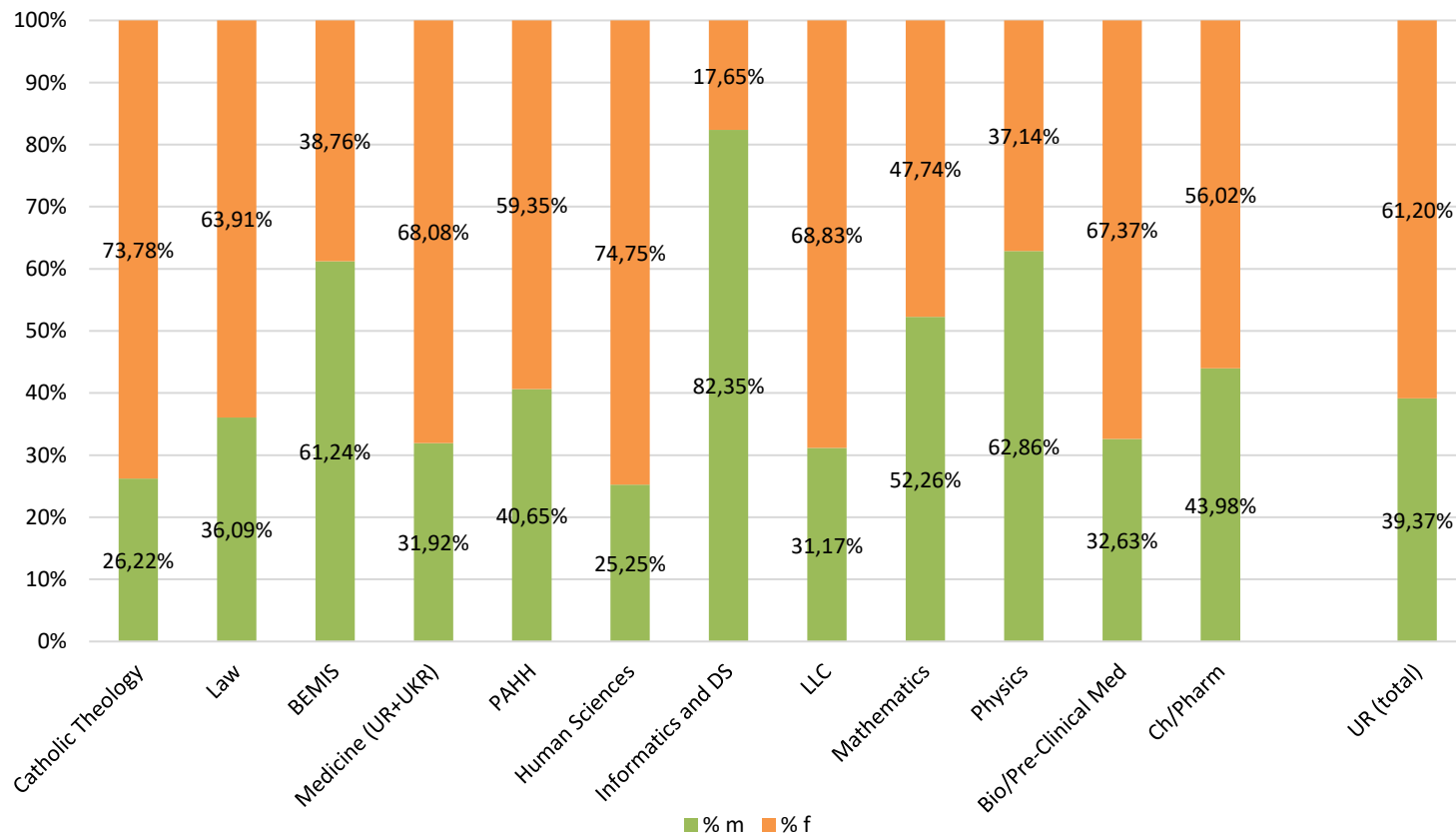
Bundesländer Ranking		
Ranking	University	f in %
1	Berlin	36,0%
2	Brandenburg	33,7%
3	Hamburg	32,7%
4	Bremen	32,3%
5	Hesse	30,3%
6	Northrhine-Westphalia	30,1%
7	Lower Saxony	30,0%
8	Thuringia	29,2%
9	Rhineland Palatinate	28,2%
10	Mecklenburg Western Pomerania	28,1%
11	Schleswig-Holstein	26,2%
12	Saxony	26,2%
13	Baden-Württemberg	26,0%
14	Bavaria	25,2%
15	Saxony-Anhalt	25,0%
16	Saarland	23,4%
Average for Germany		28,8%

Universitäten, Ranking in Bayern			
Ranking	University	F (absolute)	w in %
1	Charlotte Fresenius Hochschule Wiesbaden Munich	2	66,7%
2	Catholic University of Eichstätt- Ingolstadt	46	38,7%
3	University of Technology Nuremberg	2	33,3%
4	University of Bamberg	54	32,1%
5	University of Bayreuth	79	28,1%
6	University of Passau	39	27,9%
7	University of Würzburg	135	27,9%
8	University of Munich	219	27,3%
9	University of Augsburg	74	26,4%
10	University of Regensburg	92	24,5%
11	Technical University of Munich	148	23,4%
12	University of the Bundeswehr Munic	45	22,0%
13	University of Erlangen-Nuremberg	134	21,6%
Total Bavaria		1069	26,0%

Share of women, students by faculties, academic year 2024

(WS 2023/24 and SoSe 2024)

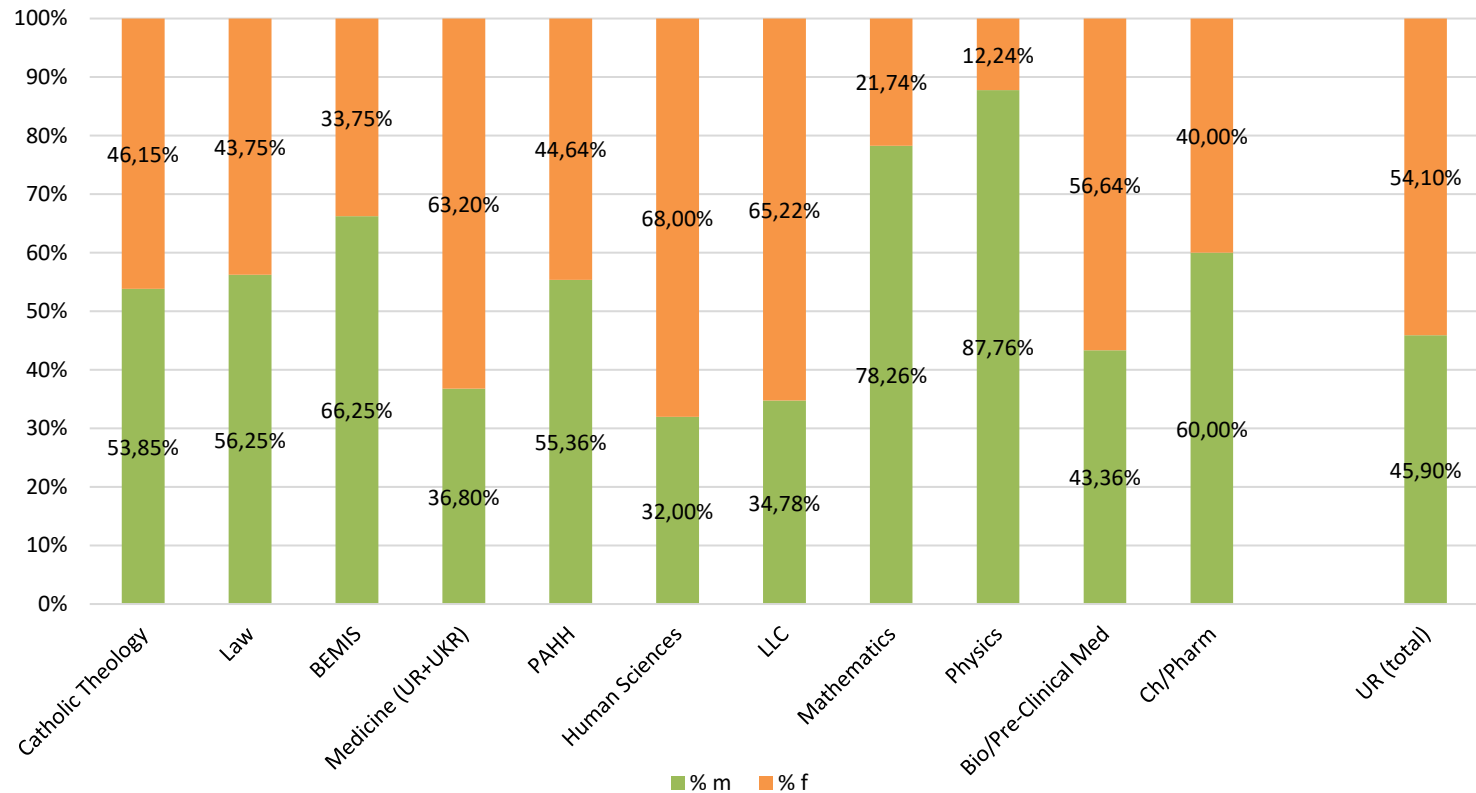
[Source](#)



Share of women, doctorates by faculty

4-year-average (academic years 2021 – 2024)

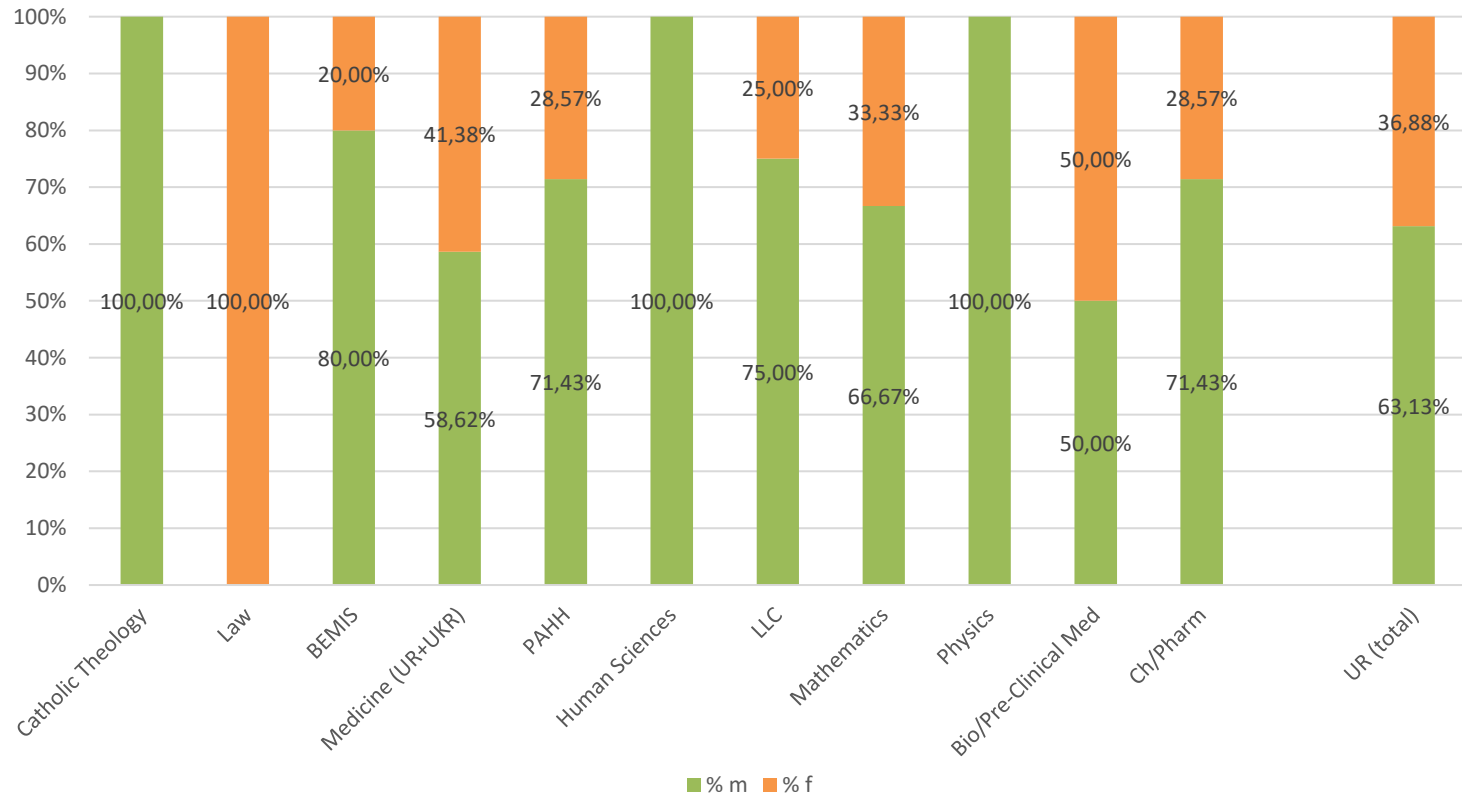
[Source](#)



Without the faculty of Informatics & DS, as a 4-year average is not available

Share of women, habilitations by faculty 4-year-average (academic years 2021 – 2024)

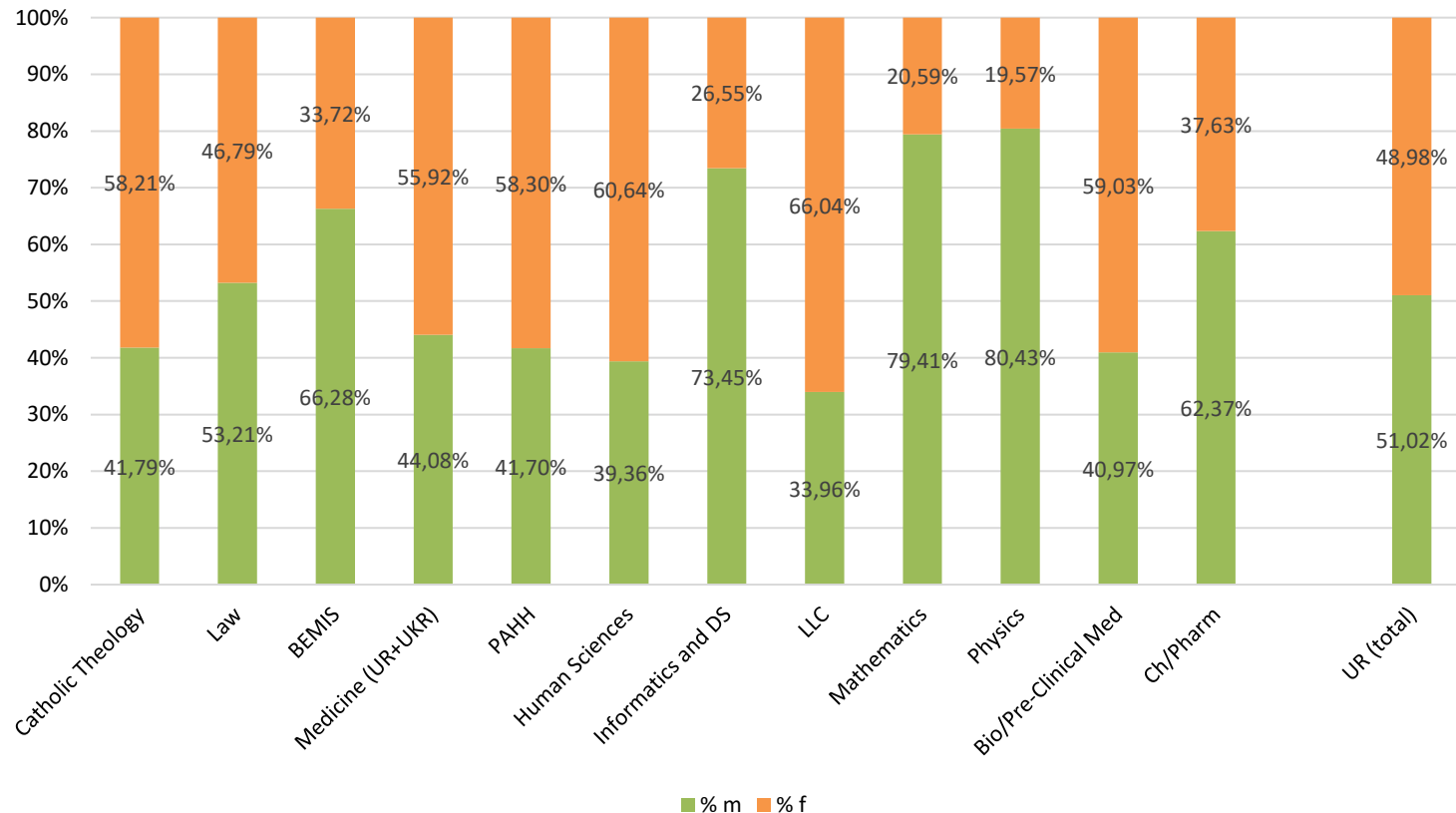
[Source](#)



Without the faculty of Informatics & DS, as a 4-year average is not

Fixed-term academic staff (excluding professors) by faculty

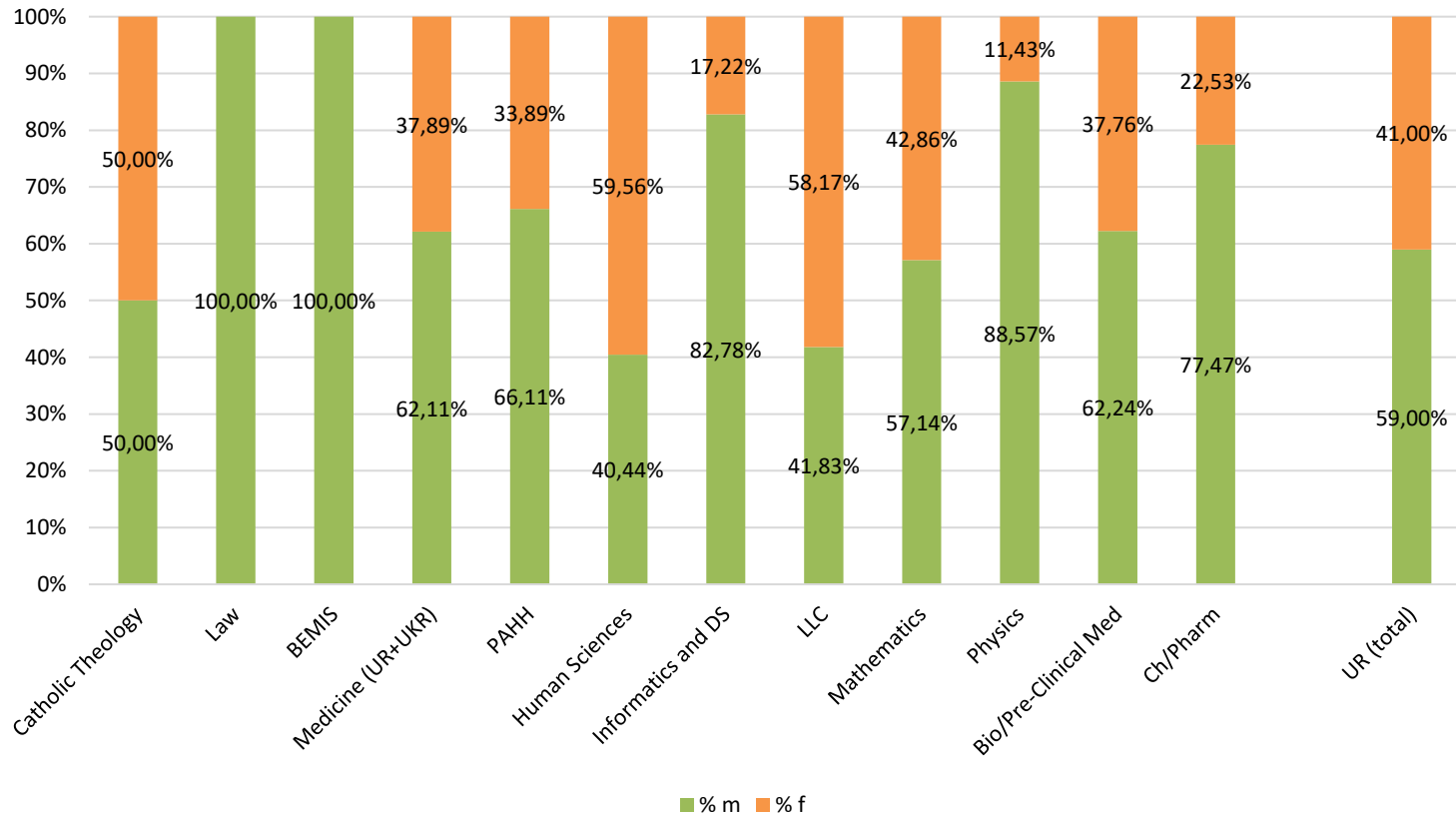
[Source](#)



Permanent academic staff

(excluding professors) by faculty

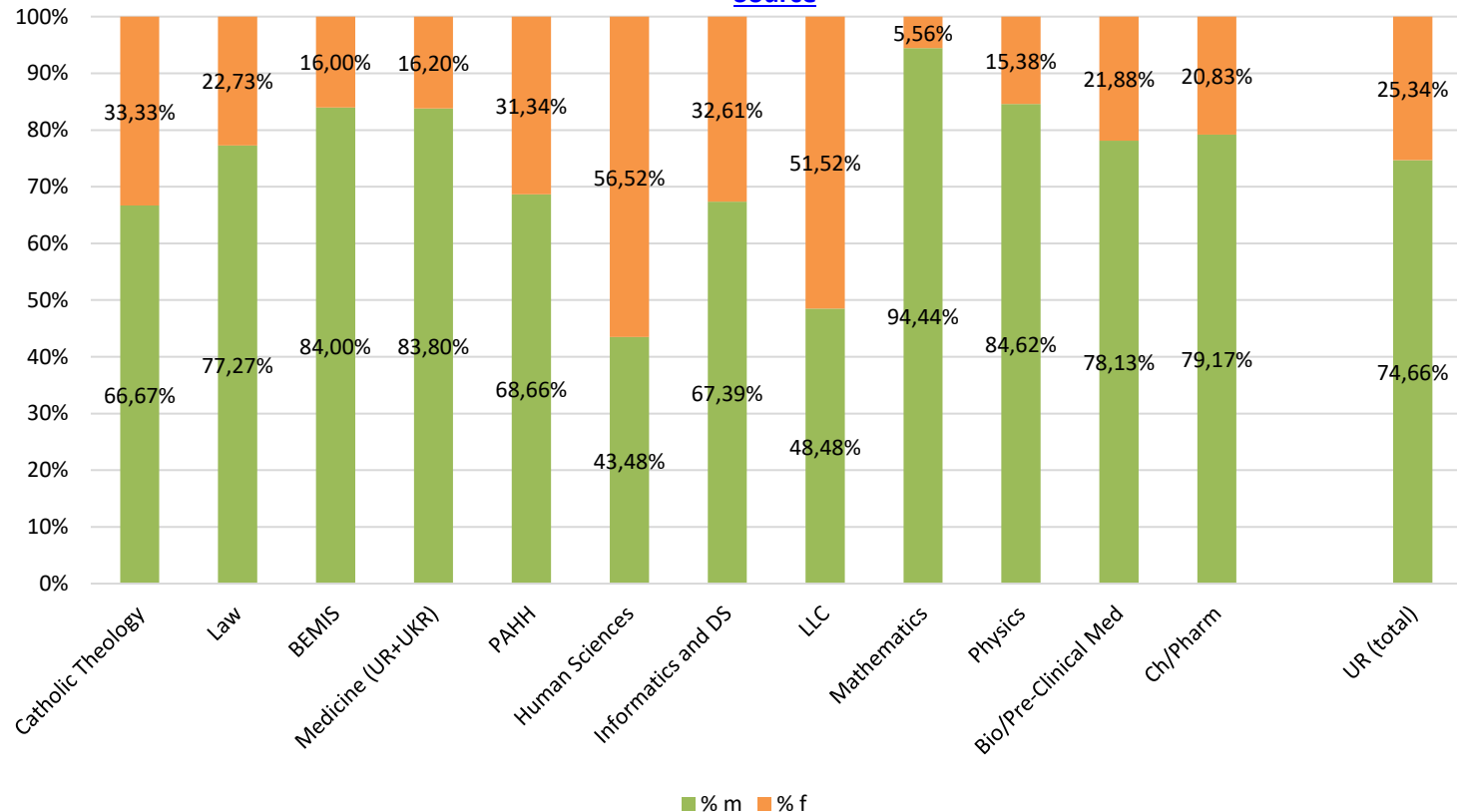
[Source](#)



Professorships (W1-W3, C3/C4, without substitute professorships) by faculty

FTEs, percentage shares, total number: 369,4 (f=93,6; m=275,8)

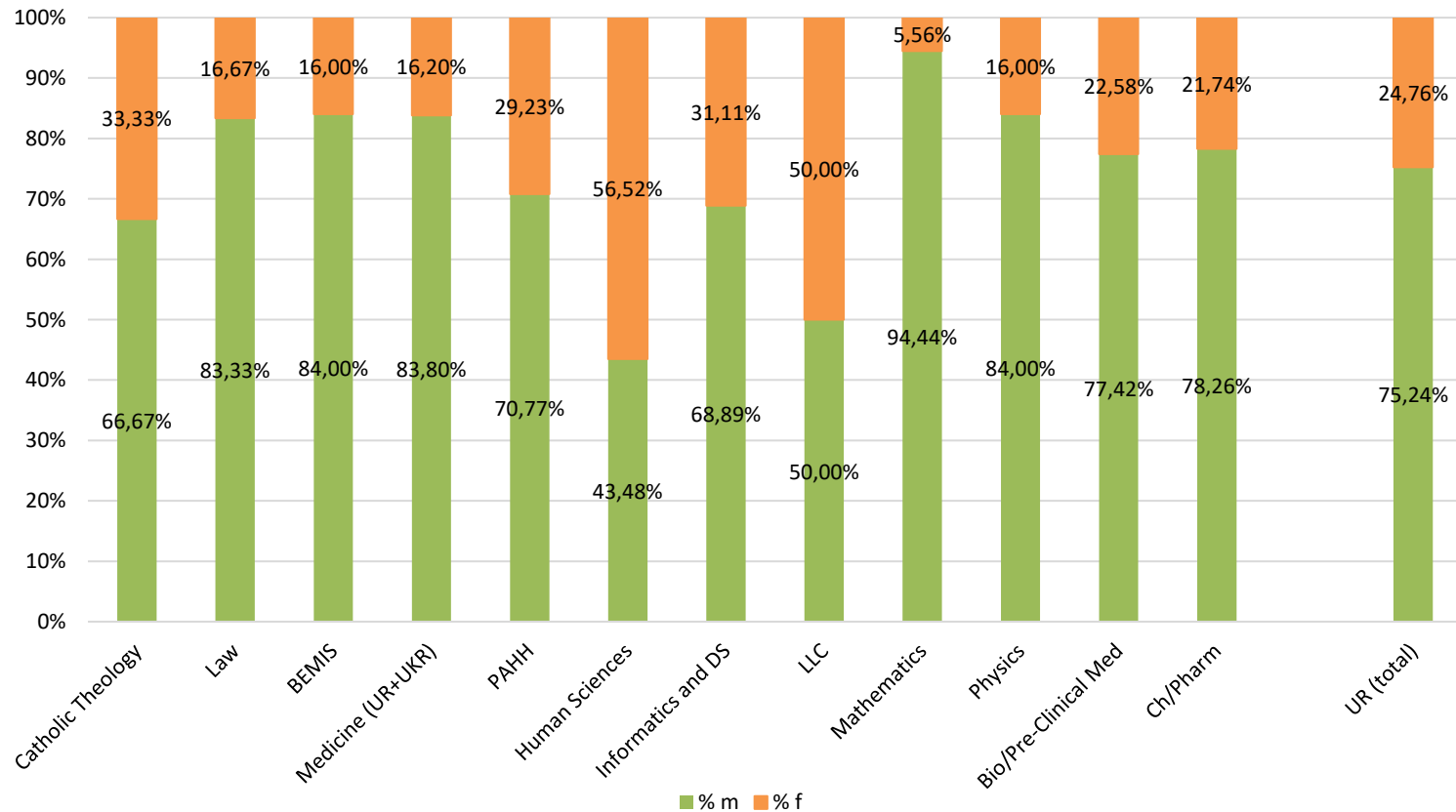
[Source](#)



Professorships (W2/W3, C3/C4, without substitute professorships) by faculties

FTEs, total number: 359,9 (f=89,1; m=270,8)

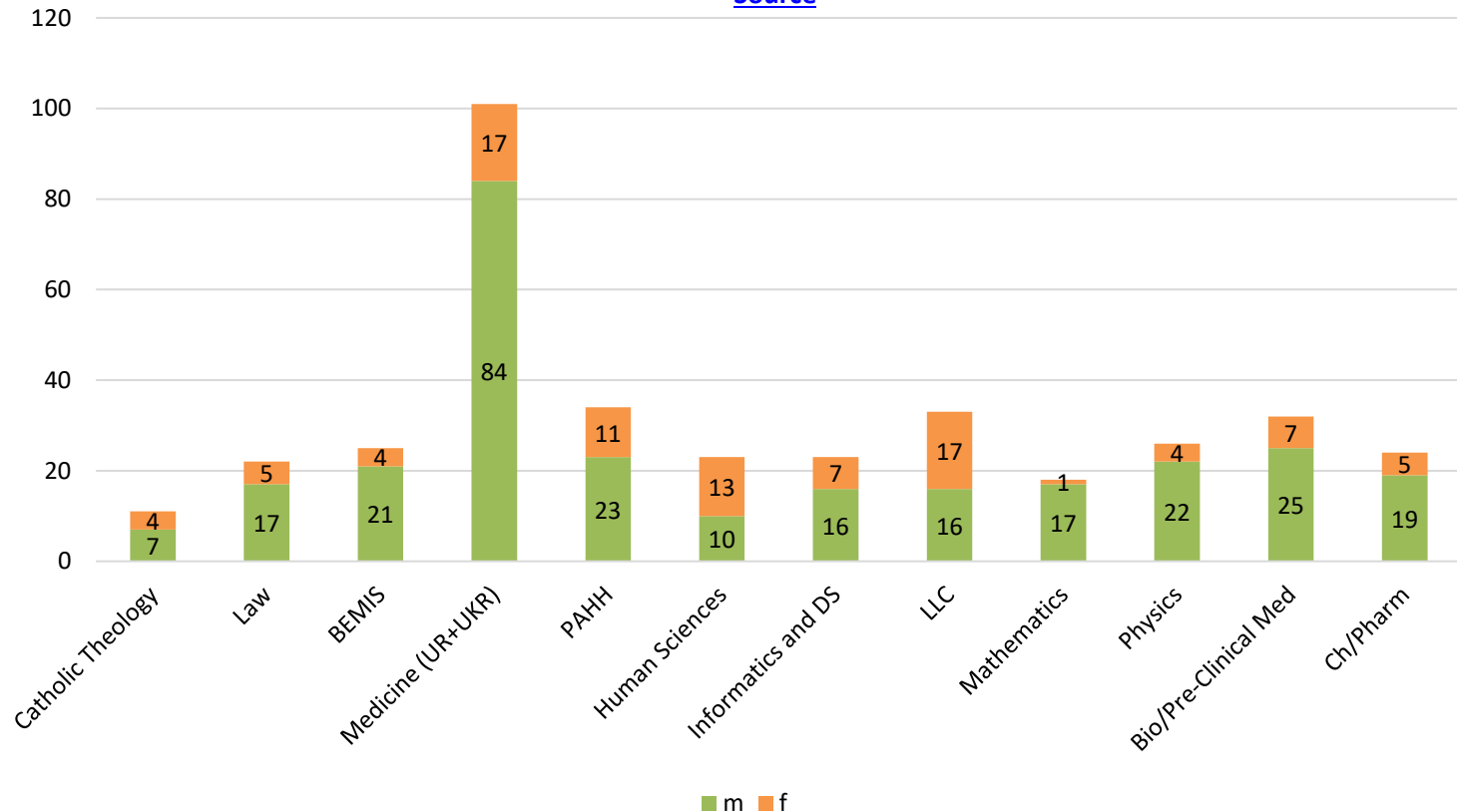
[Source](#)



Professorships (W1-W3, C3/C4, without substitute professorships) by faculty

Head counts, total number: 372 professors (f=95, m=277)

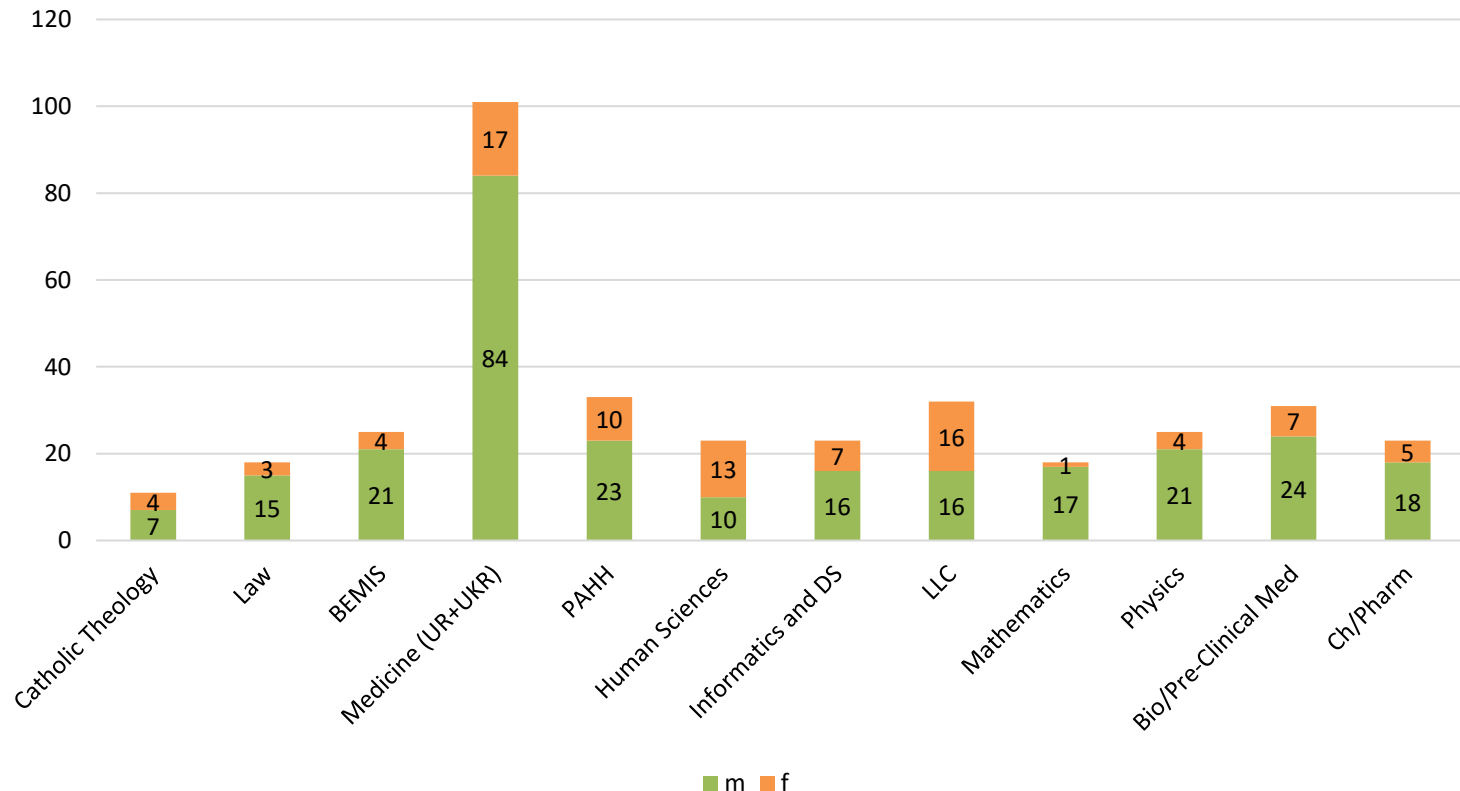
[Source](#)



Professorships (W2/W3, C3/C4, without substitute professorships) by faculty

Head counts, total number: 364 professors (f=92, m=272)

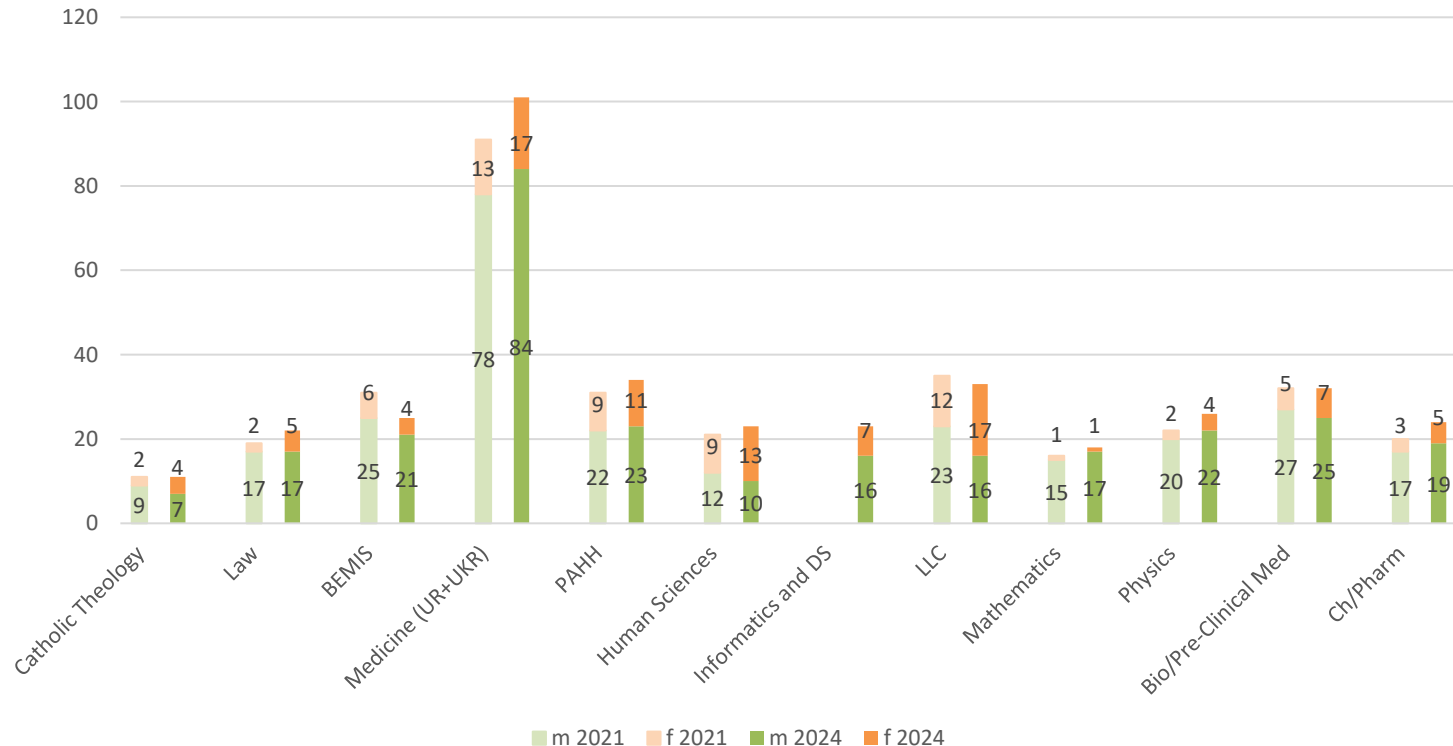
[Source](#)



Professorships (W1-W3, C3/C4, without substitute professorships) by faculty

Head counts, comparison of 2021 and 2024;
total number 2021: 329 (f=64, m=265); total number 2024: 372 (f=95, m=277)

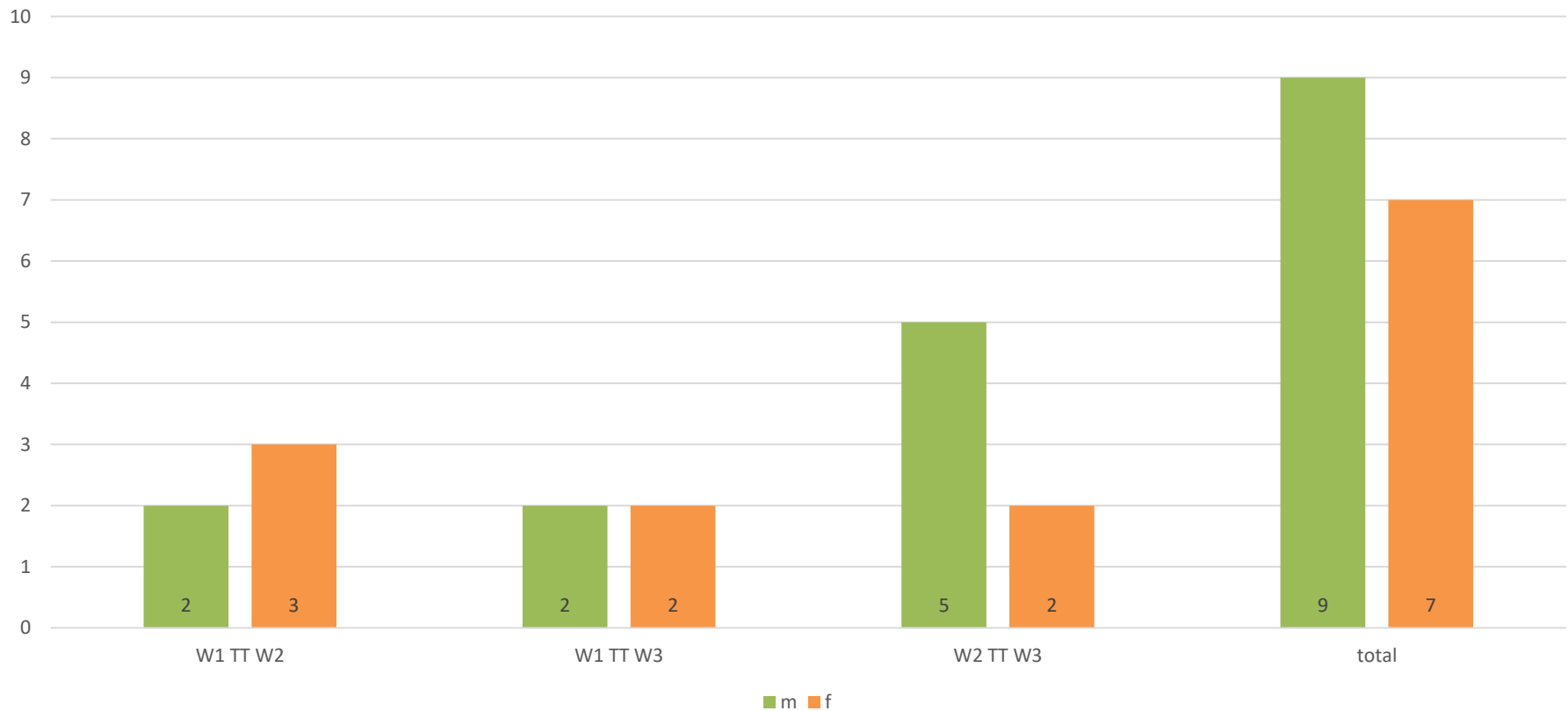
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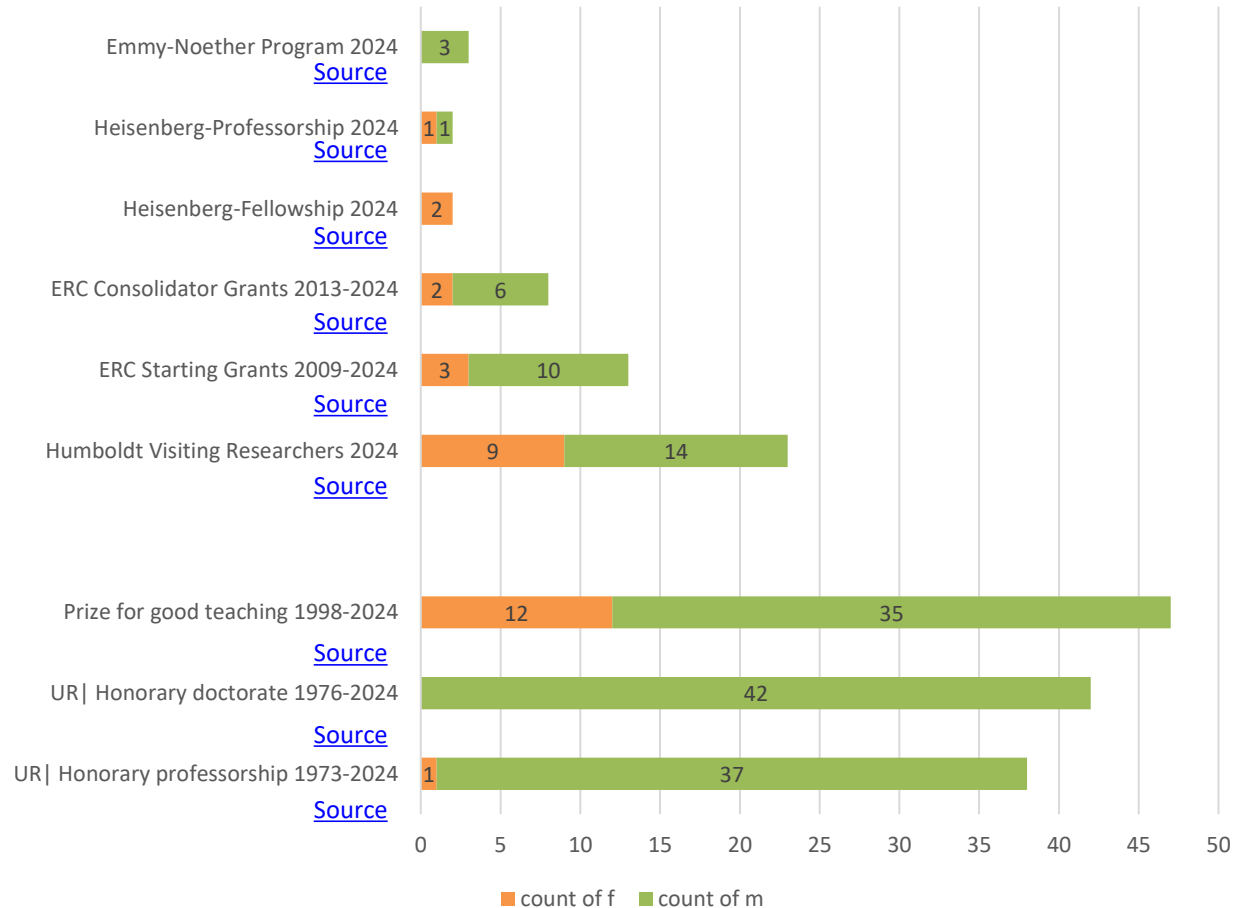
Junior and Tenure-Track Professorships

Head counts, as of 1.12.2024

[Source](#)

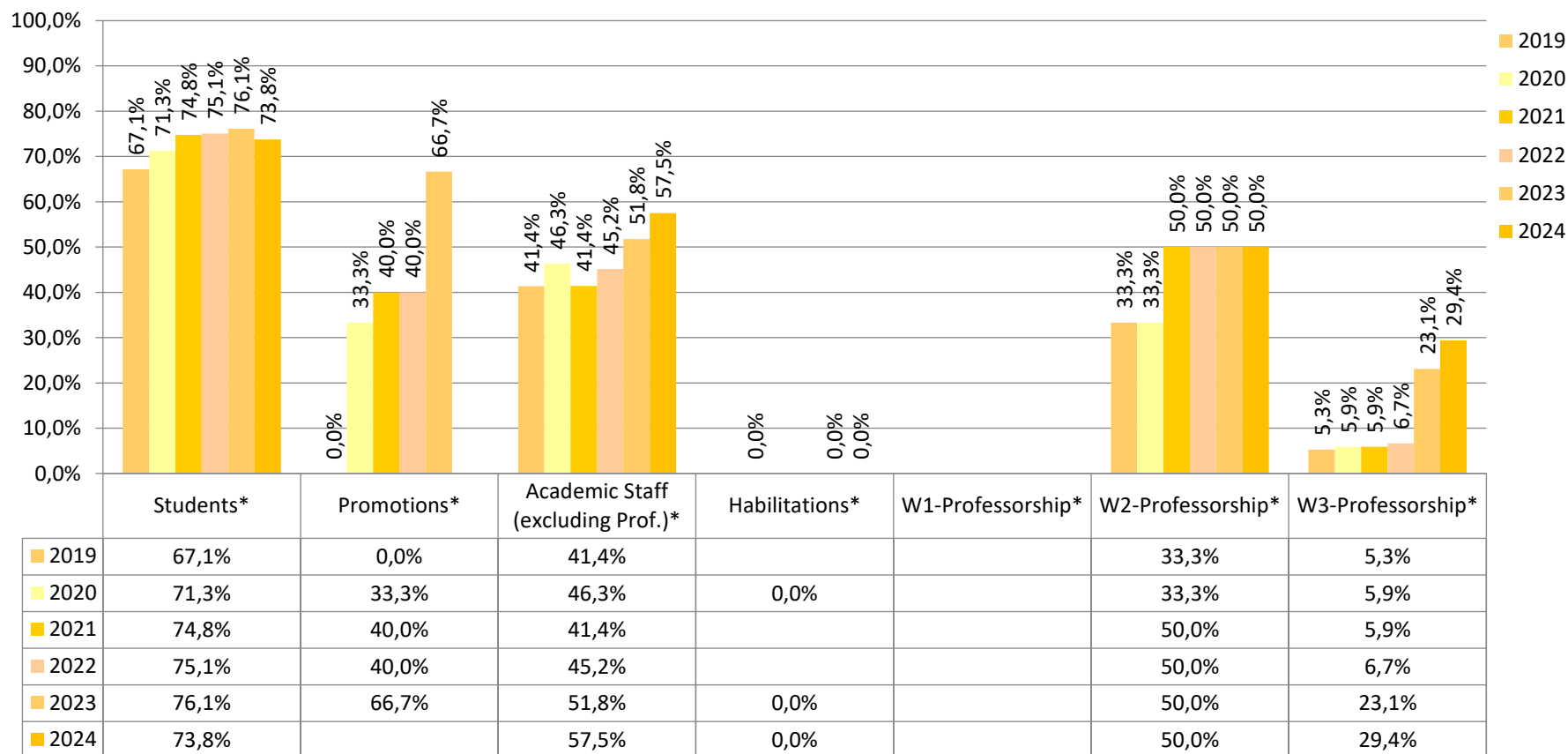


UR awards; junior research group leaders



Faculty of Catholic Theology, share of women 2018 – 2024

[Source](#)



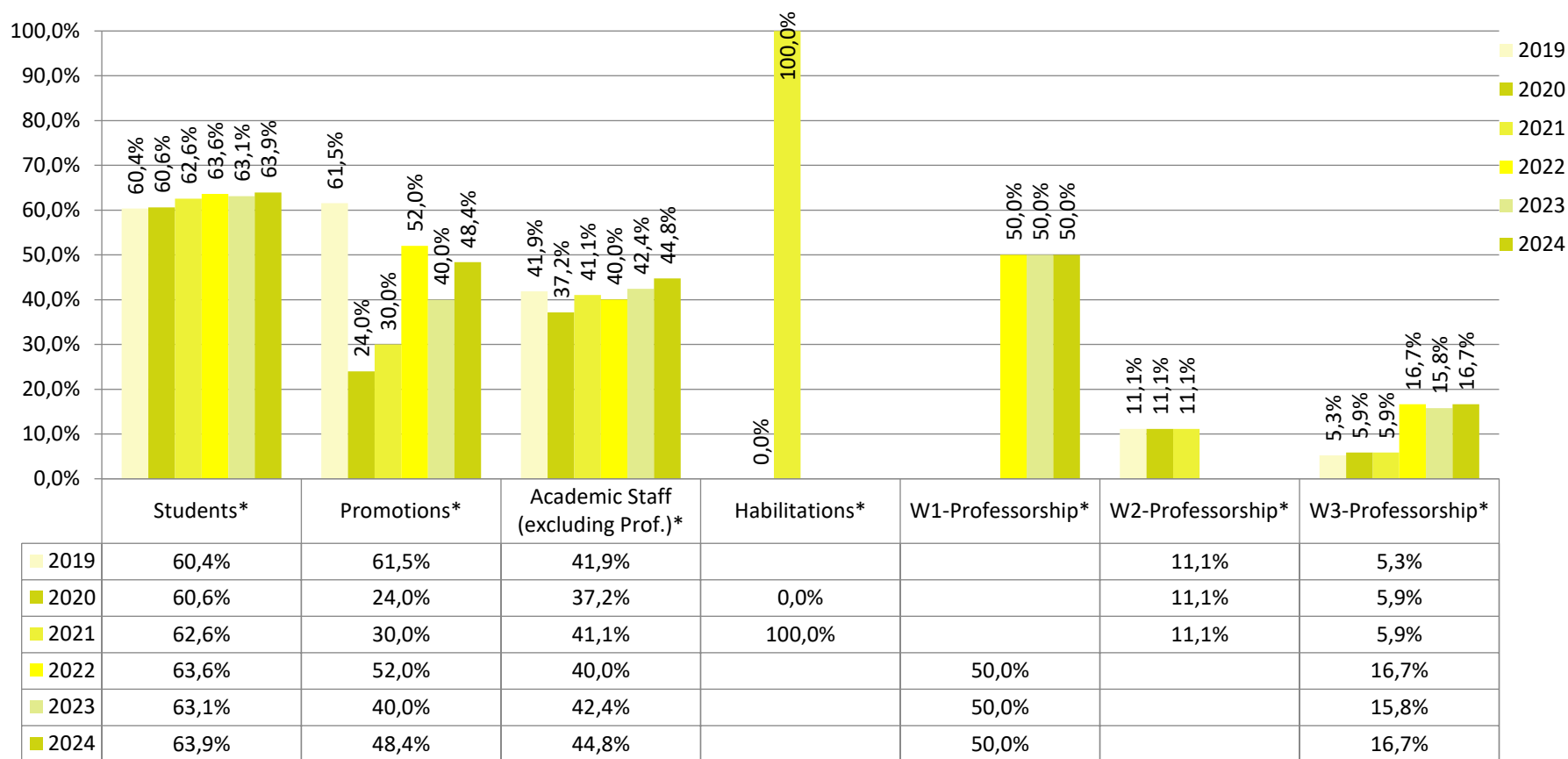
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Law, share of women 2018 – 2024

[Source](#)



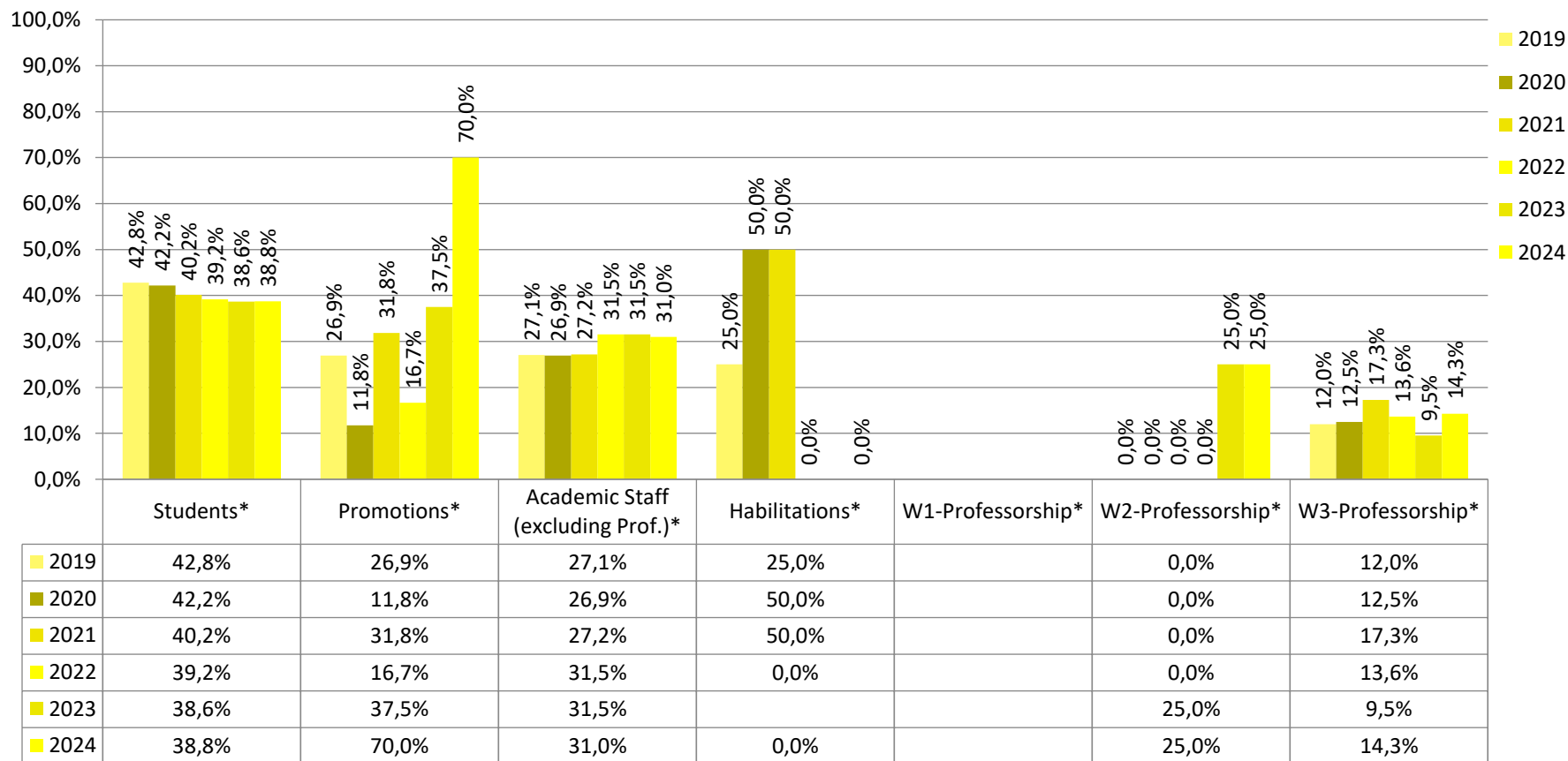
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of WiWi, share of women 2018 – 2024

[Source](#)



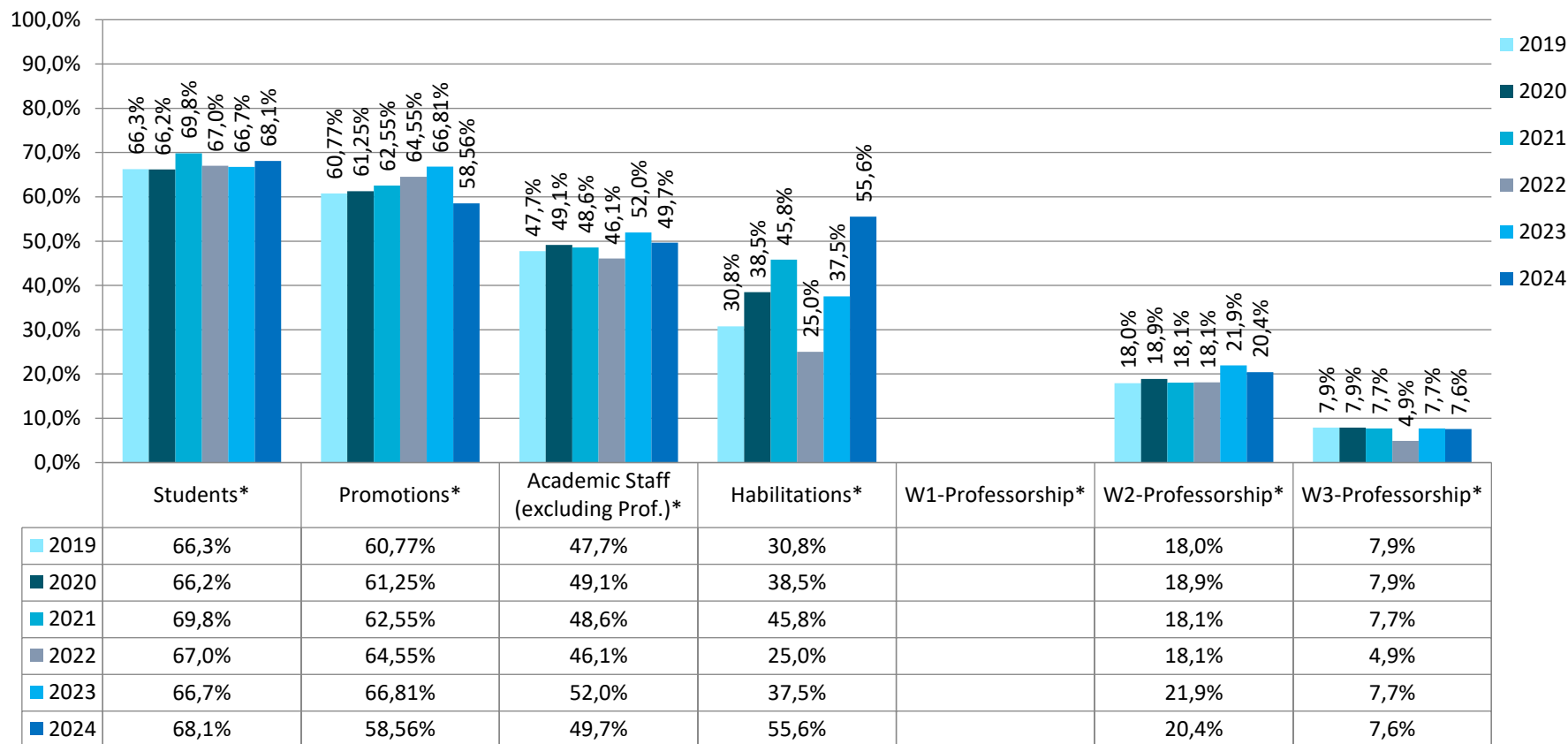
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Medicine (with UKR), share of women 2018 – 2024

[Source](#)



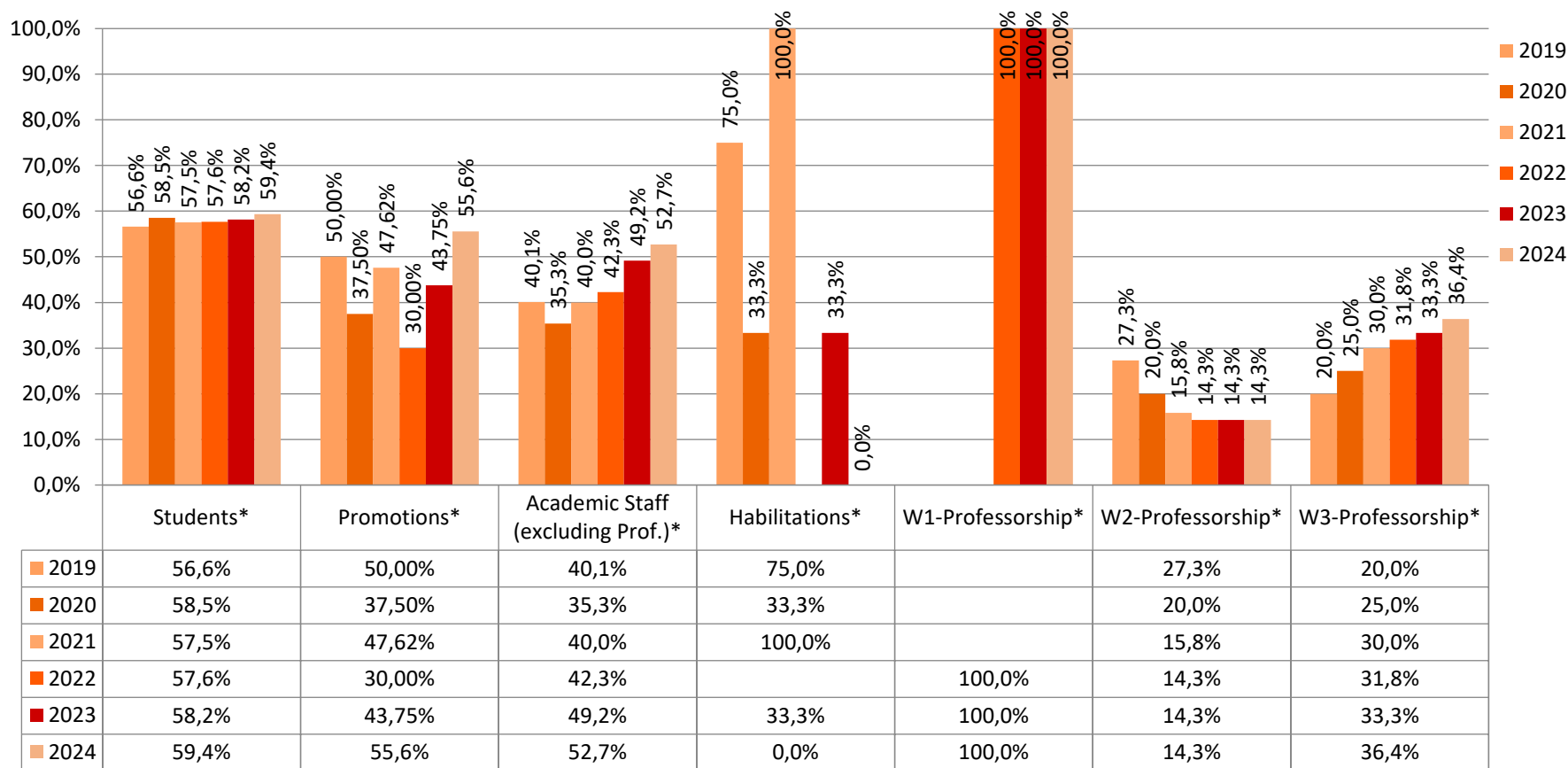
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of PKKG, share of women 2018 – 2024

[Source](#)



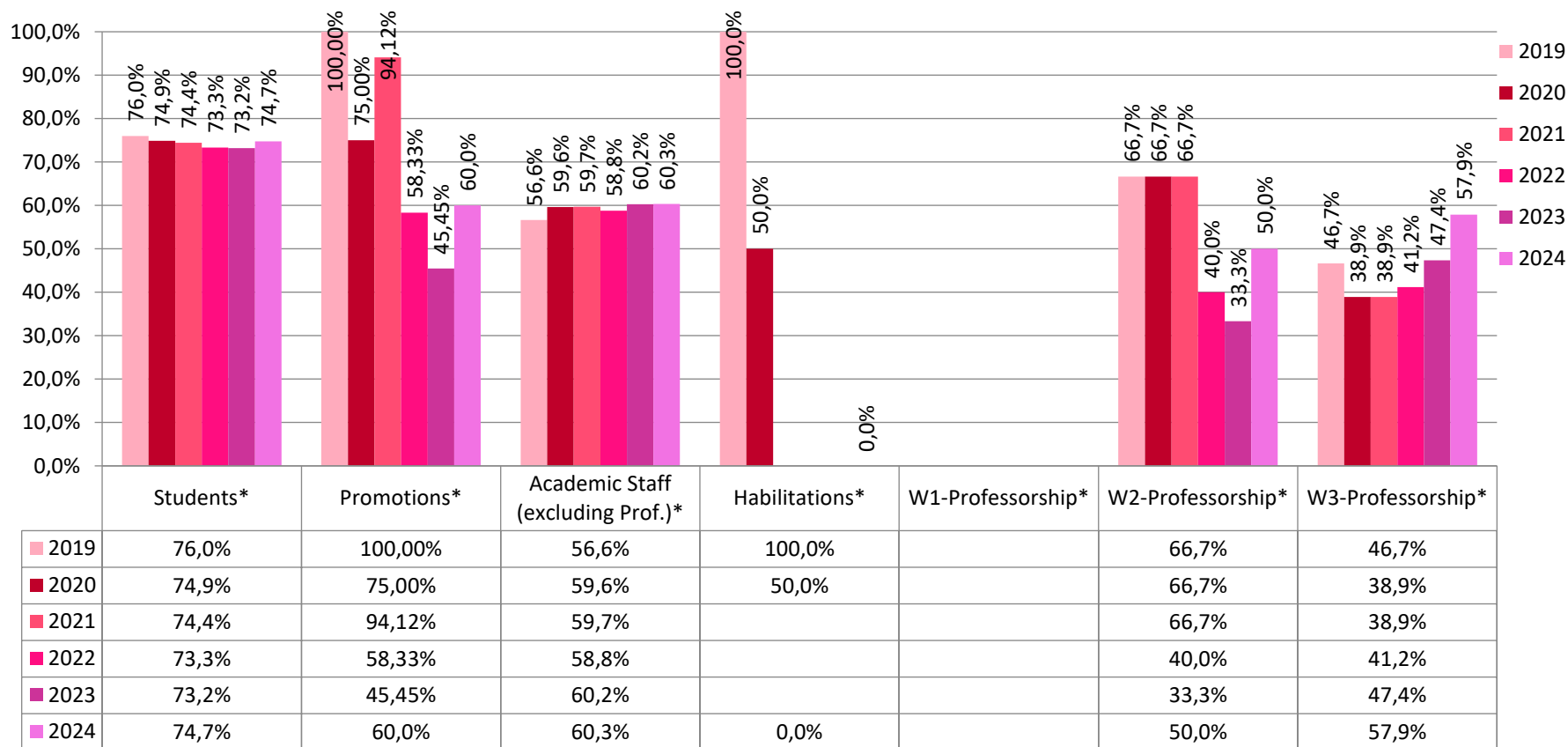
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Human Sciences, share of women 2018 – 2024

[Source](#)



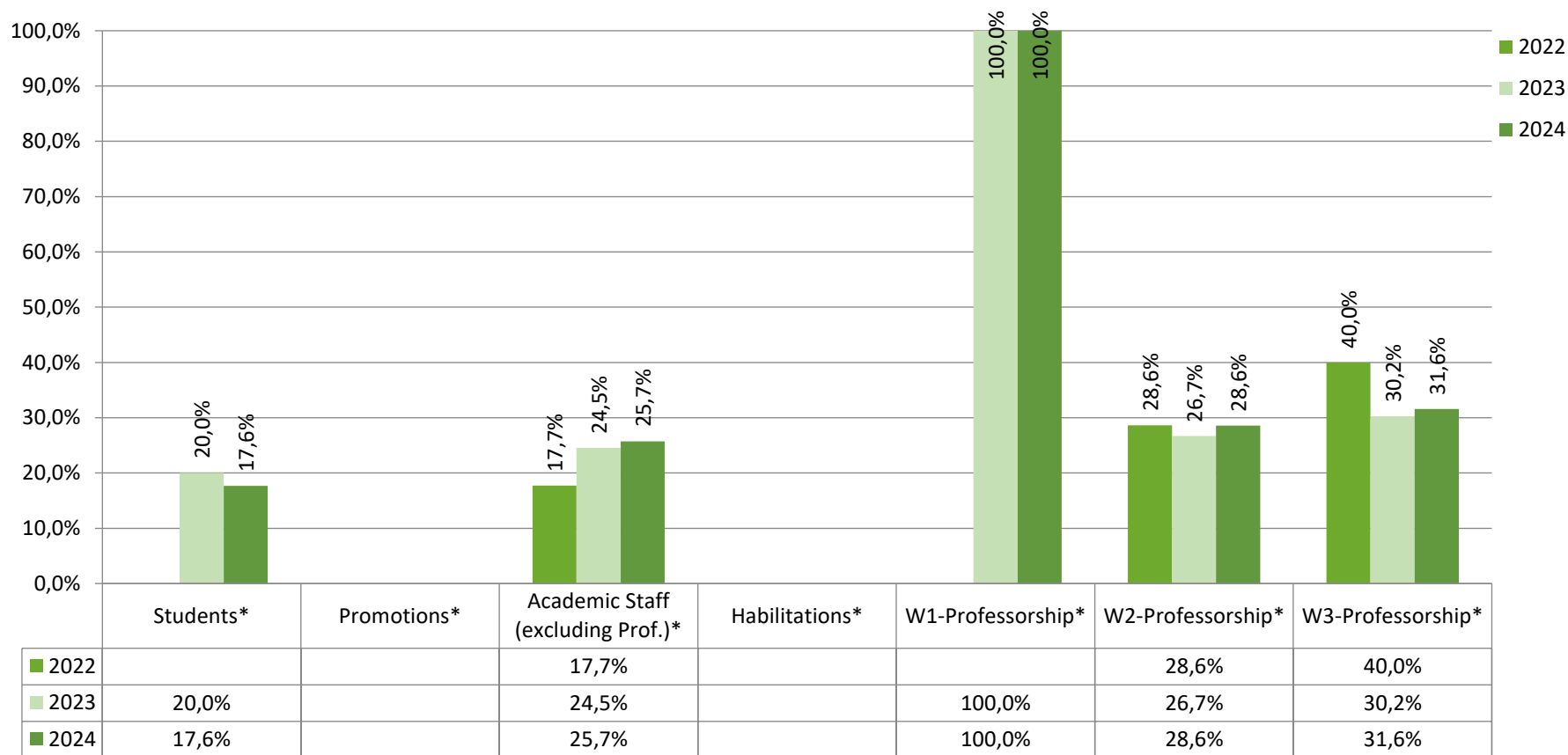
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Informatics and Data Science, share of women 2018 – 2024

[Source](#)



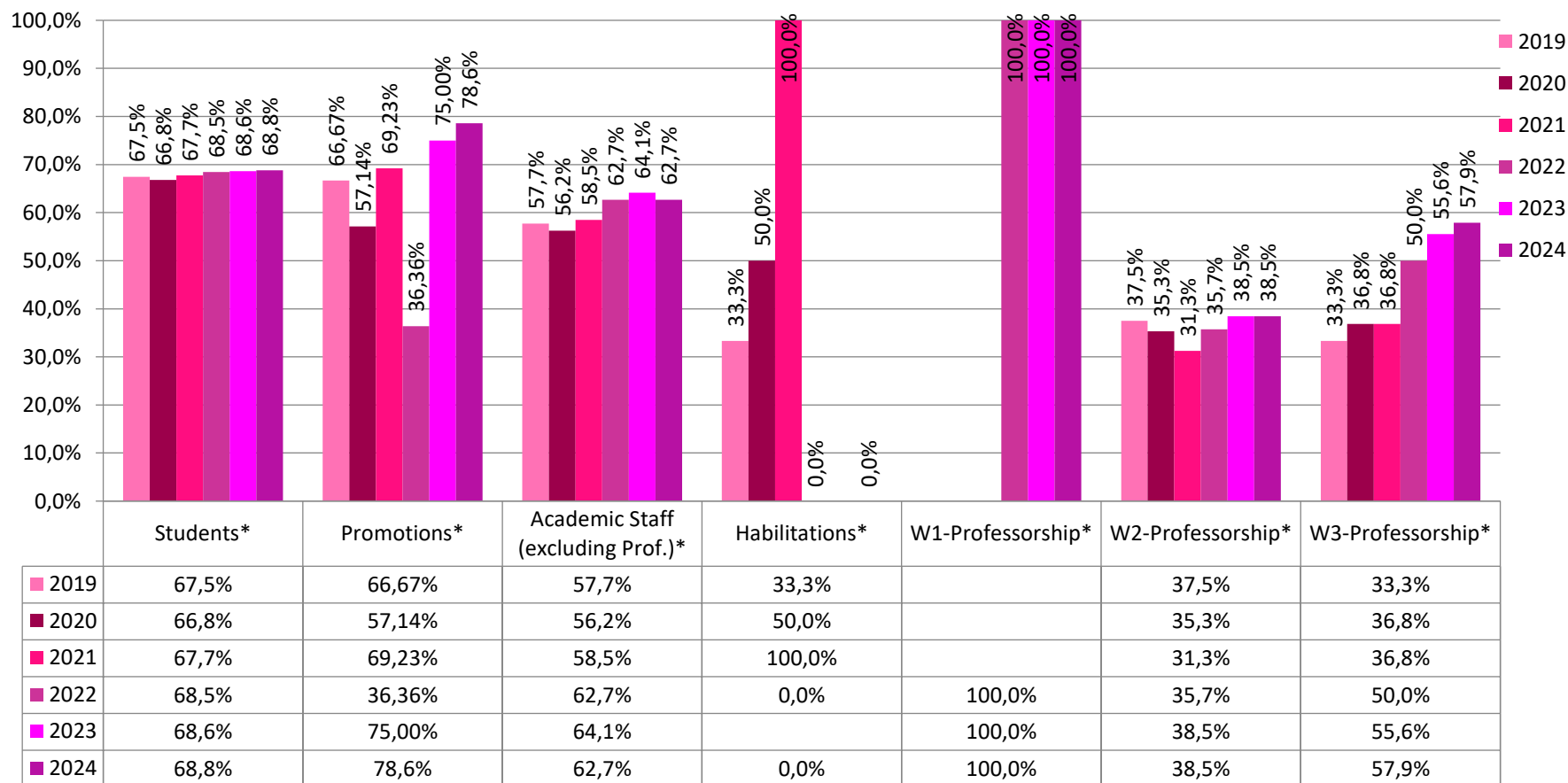
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of SLK, share of women 2018 – 2024

[Source](#)



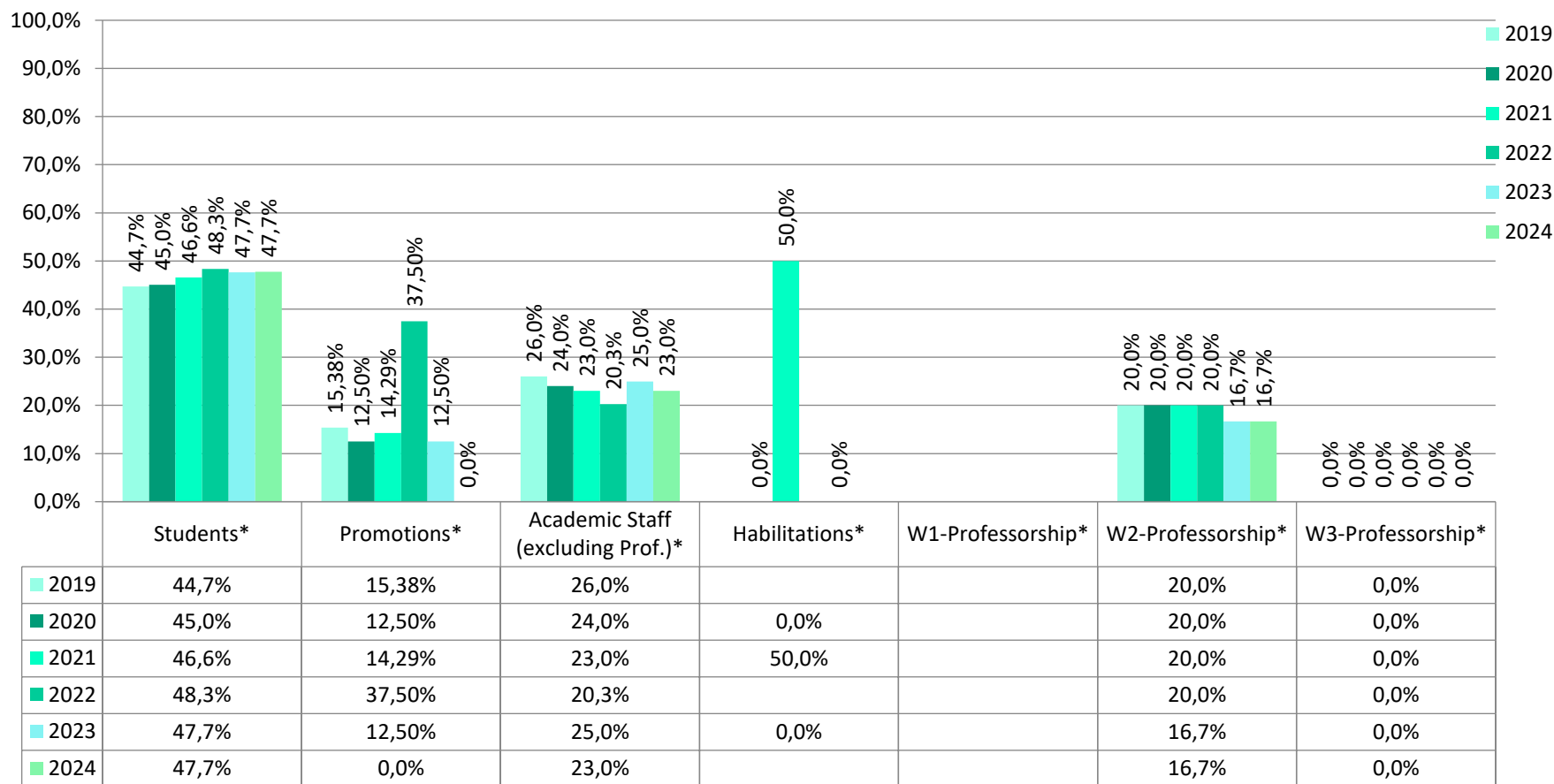
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Mathematics, share of women 2018 – 2024

[Source](#)



Nota bene: Empty cells = academic career stages not available this year, regardless of gender

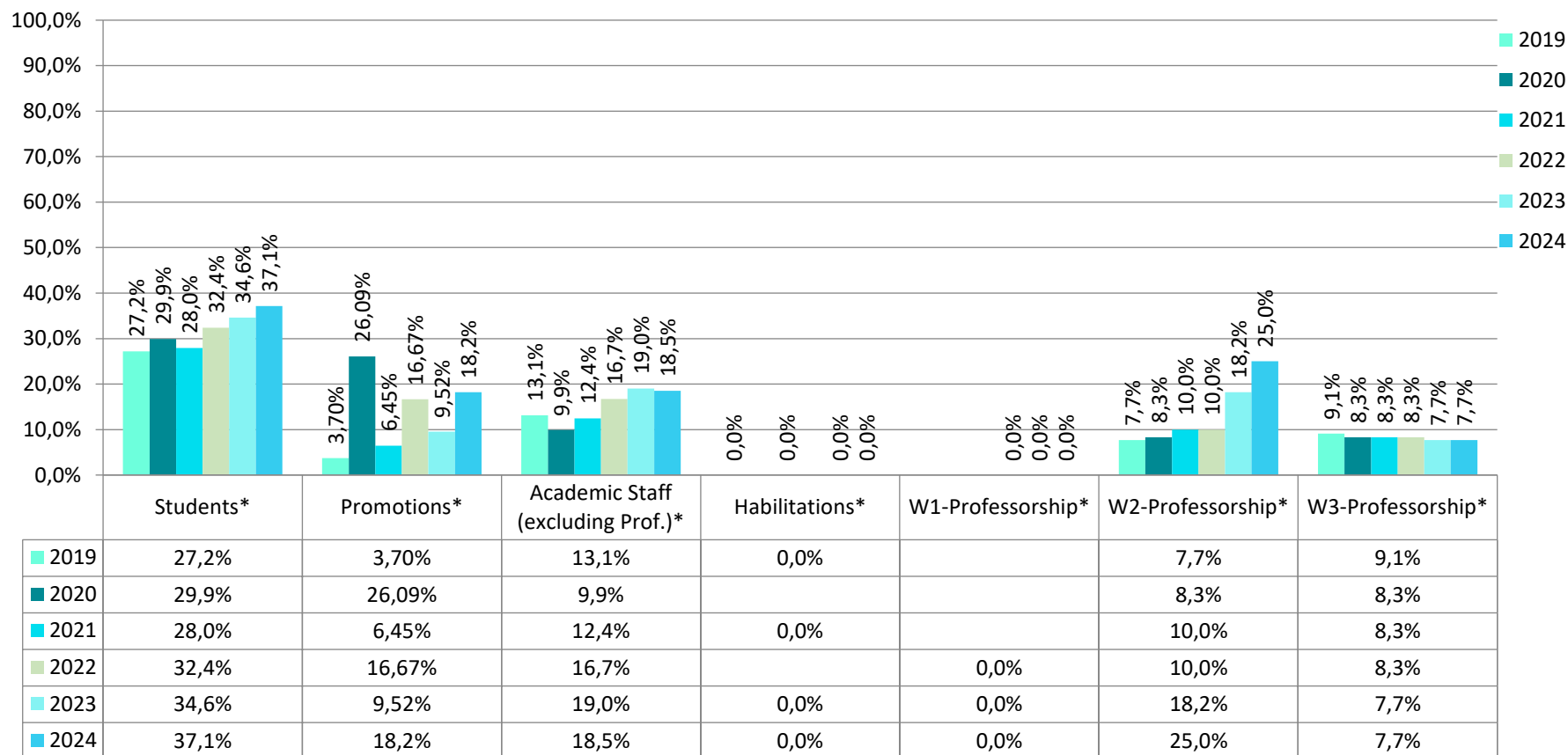
* by head counts

** by FTEs

Faculty of Physics, share of women 2018 – 2024

32

[Source](#)



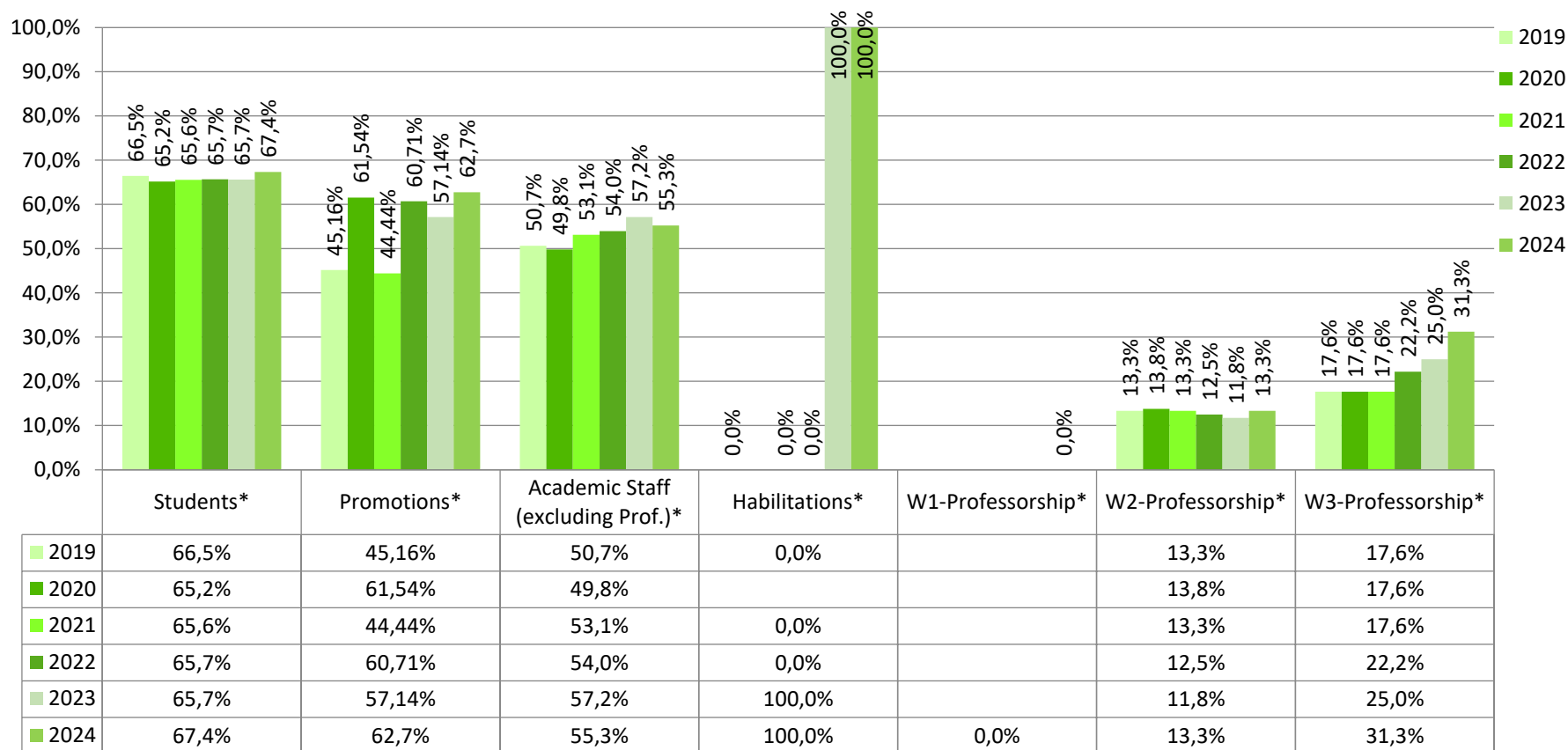
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Bio./Pre-Clinical Medicine, share of women 2018 – 2024

[Source](#)



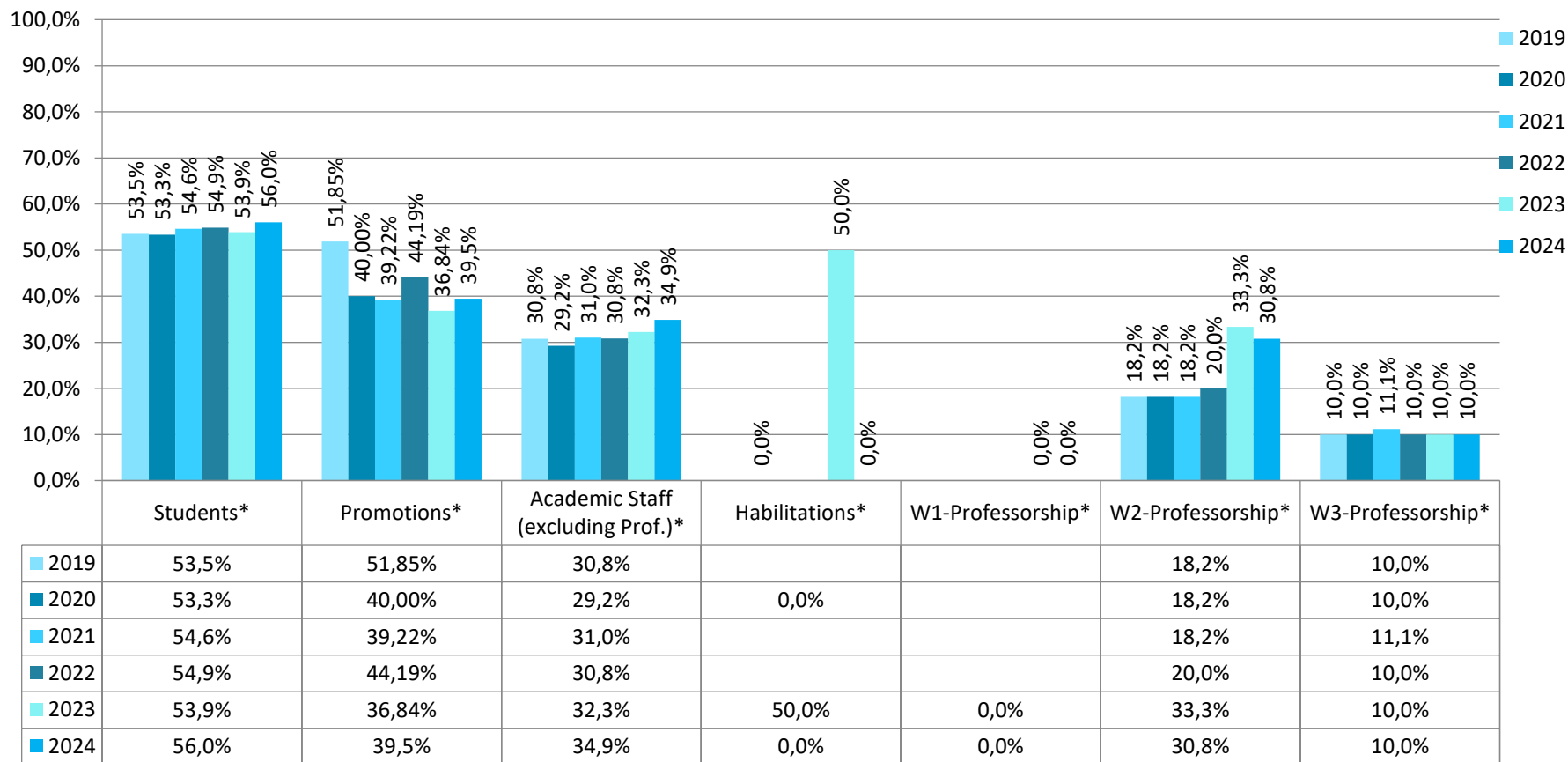
Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Faculty of Chemistry and Pharmacy, share of women 2018 – 2024

[Source](#)



Nota bene: Empty cells = academic career stages not available this year, regardless of gender

* by head counts

** by FTEs

Note on intersectionality and abbreviations

Note on intersectionality

- The statistical data for the years up to 2024 is only available in binary sorted gender data (female/male).
- Due to the data situation, the data material sorted according to binary gender data cannot be structured into further intersectional categories (e.g. origin, ideology/religion, state of health, social status, living situation, age, sexual identity).

Abbreviations

FTEs = full-time equivalents

m = male

f = female

Appendix 1: Figures 2021-2022

Studien-jahr 2021 bzw. Stichtag 01.12.2021	Studierende			Promotionen			Wiss. Personal (ohne Prof.)			Habilitationen			W2/C3- Professuren (VZÄ)			W3/C4- Professuren (VZÄ)			W2/C3 und W3/C4 und W1 (VZÄ)			W1-W3/C3-C2 inkl. Vertretungsprofessuren und P (VZÄ)		
	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w
Theologie	112,0	332,0	74,8%	2	1	33,3%	14,42	10,20	41,4%	0	0	-	1,0	1,0	50,0%	8,0	0,5	5,9%	9,0	1,5	14,3%	11,0	3,0	21,4%
Recht	798,5	1.313,0	62,2%	14	6	30,0%	19,5	13,58	41,1%	0	1	100,0%	0,0	0,0	-	16,0	2,0	11,1%	17,0	2,0	10,5%	18,0	2,0	10,0%
Wirtschaft	1.490,5	1.000,0	40,2%	15	7	31,8%	64,5	24,05	27,2%	1	1	50,0%	3,0	0,0	0,0%	22,0	4,6	17,3%	25,0	5,1	16,9%	26,0	5,1	16,4%
Medizin (UR)	577,5	1.137,5	66,3%	97	162	62,5%	469,66	443,35	48,6%	13	11	45,8%	41,3	9,1	18,1%	36,0	3,0	7,7%	77,3	12,1	13,5%	78,3	13,1	14,3%
PKGG	838,5	1.135,5	57,5%	11	10	47,6%	51,15	34,09	40,0%	0	1	100,0%	8,0	1,5	15,8%	14,0	6,0	30,0%	22,0	8,5	27,9%	24,0	9,5	28,4%
HuWi	493,0	1.433,5	74,4%	0	6	100,0%	56,73	83,90	59,7%	1	0	0,0%	1,0	2,0	66,7%	11,0	7,0	38,9%	12,0	9,0	42,9%	12,0	10,0	45,5%
SLK	1.535,5	3.223,0	67,7%	1	5	83,3%	56,45	79,55	58,5%	0	1	100,0%	11,0	5,0	31,3%	12,0	7,0	36,8%	23,0	12,0	34,3%	26,0	15,0	36,6%
Mathematik	505,0	440,0	46,6%	6	1	14,3%	46,75	13,98	23,0%	1	1	50,0%	4,0	1,0	20,0%	11,0	0,0	0,0%	15,0	1,0	6,3%	16,0	1,0	5,9%
Physik	555,5	215,5	28,0%	29	2	6,5%	114,33	16,25	12,4%	4	0	0,0%	9,0	1,0	10,0%	11,0	1,0	8,3%	20,0	2,0	9,1%	20,0	2,0	9,1%
Bio/VKI	712,5	1.357,0	65,6%	18	16	47,1%	77,02	87,31	53,1%	2	0	0,0%	13,0	2,0	13,3%	14,0	3,0	17,6%	27,0	5,0	15,6%	27,0	5,0	15,6%
Ch/Pharm	610,0	733,5	54,6%	31	20	39,2%	104,08	46,73	31,0%	0	0	-	9,0	2,0	18,2%	8,0	1,0	11,1%	17,0	3,0	15,0%	19,0	3,0	13,6%
FID5	8.228,5	12.320,5	60,0%	224	236	51,3%	1074,59	852,99	44,3%	22	16	42,1%	100,3	24,6	19,7%	163,0	35,1	17,7%	264,3	61,2	18,8%	277,3	68,7	19,9%

Studien-jahr 2022 bzw. Stichtag 01.12.22	Studierende			Promotionen			Wiss. Personal (ohne Prof.)*			Habilitationen			W2/C3-Professuren (VZÄ)			W3/C4- Professuren (VZÄ)			W2/C3 und W3/C4 und W1 (VZÄ)			W1-W3/C3-C2 inkl. Vertretungsprofessuren und P (VZÄ)		
	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w
Theologie	109,0	328,5	75,1%	3	2	40,0%	13,17	10,85	45,2%	0	0	-	1	1	50,0%	7	0,5	6,7%	8,00	1,50	15,8%	12,0	1,5	11,1%
Recht	739,0	1.292,5	63,6%	12	13	52,0%	20,89	13,94	40,0%	0	0	-	0	0	-	15	3	16,7%	16,00	4,00	20,0%	16,0	4,0	20,0%
Wirtschaft	1.478,0	951,0	39,2%	20	4	16,7%	47	21,65	31,5%	2	0	0,0%	3	0	0,0%	19	3	13,6%	22,00	3,00	12,0%	23,0	3,0	11,5%
Medizin (UR)	571,5	1.161,0	67,0%	95	173	64,6%	508,07	434,16	46,1%	24	8	25,0%	41,1	9,1	18,1%	35	1,8	4,9%	76,10	10,90	12,5%	77,1	11,90	13,4%
PKGG	856,5	1.165,5	57,6%	5	3	37,5%	49,47	36,21	42,3%	2	0	0,0%	9	1,5	14,3%	15	7	31,8%	24,00	9,50	28,4%	25,0	12,0	32,4%
HuWi	592,5	1.382,0	73,3%	5	7	58,3%	61,5	87,63	58,8%	0	1	100,0%	3	2	40,0%	10	7	41,2%	13,00	9,00	40,9%	13,0	10,0	43,5%
SLK	1.482,5	3.217,5	68,5%	7	4	36,4%	42,68	71,63	62,7%	2	0	0,0%	9	5	35,7%	9	9	50,0%	18,00	15,00	45,5%	21,0	16,0	43,2%
Mathematik	487,5	456,0	48,3%	5	3	37,5%	52	13,23	20,3%	0	0	-	4	1	20,0%	11	0	0,0%	15,00	1,00	6,3%	15,0	1,0	6,3%
Physik	505,0	242,0	32,4%	19	4	17,4%	105,23	21,17	16,7%	0	0	-	9	1	10,0%	11	1	8,3%	21,00	2,00	8,7%	21,0	2,0	8,7%
Bio/VKI	750,0	1.435,5	65,7%	11	17	60,7%	76,63	89,91	54,0%	1	0	0,0%	14	2	12,5%	14	4	22,2%	28,00	6,00	17,6%	28,0	6,0	17,6%
Ch/Pharm	599,0	728,0	54,9%	24	19	44,2%	107,31	47,86	30,8%	0	0	-	8	2	20,0%	9	1	10,0%	17,00	3,00	15,0%	17,0	5,0	22,7%
FID5	8.227,0	12.208,0	59,7%	206	249	54,7%	1093,59	892,99	0,44951122	31	9	0,225	103,6	25,6	0,19814241	164	42,3	0,2050412	269,6	71,4	0,2093842	279,6	78,9	0,220084

Appendix 2: Figures 2023

Studierende, Promovierende, Habilitationen und Mitarbeitende

Studienjahr 2023 bzw. Stichtag

1.12.2023

Theologie	Anzahl m			Anzahl w			Anzahl m			Anzahl w			Anzahl m			Anzahl w			Anzahl m			Anzahl w			Anzahl m			Anzahl w					
	Anzahl	m	% m	Anzahl	w	% w	Anzahl	m	% m	Anzahl	w	% w	Anzahl	m	% m	Anzahl	w	% w	Anzahl	m	% m	Anzahl	w	% w	Anzahl	m	% m	Anzahl	w	% w			
Recht	109	358	23,34%	76,66%	109	338	24,38%	75,62%	4	2	66,67%	33,33%	5	3	62,50%	37,50%	13,04	14	48,22%	51,78%	10,04	14	41,76%	58,24%	3	0	100,00%	0,00%	1	0	100,00%	0,00%	
Wirtschaft (UR+UKR)	1558	1003	60,84%	39,16%	1387	852	61,95%	38,05%	23	20	48,72%	51,28%	17	23	42,50%	57,50%	22,49	16,57	57,58%	42,42%	20,74	16,57	55,59%	44,41%	1,75	0	100,00%	0,00%	0	0	-	-	
PKGG	589	1166	33,56%	66,44%	558	1136	32,94%	67,06%	44	86	33,85%	66,15%	40	75	34,78%	65,22%	450,42	487,05	48,05%	51,95%	287,02	368,72	43,77%	56,23%	163,4	118,33	58,00%	42,00%	0	0	-	-	
HuWi	872	1211	41,86%	58,14%	862	1200	41,80%	58,20%	3	14	17,65%	82,35%	5	18	21,74%	78,26%	41,3	39,96	50,82%	49,18%	50,58	18,08	73,67%	26,33%	5	0	100,00%	0,00%	2	1	66,67%	33,33%	
Informatik und DS	505	1394	26,59%	73,41%	481	1302	26,98%	73,02%	5	10	33,33%	66,67%	5	13	27,78%	72,22%	58,01	87,89	39,76%	60,24%	28,12	33,46	45,66%	54,34%	13,18	6,5	66,97%	33,03%	0	0	-	-	
SLK	2	0	100,00%	0,00%	2	1	66,67%	33,33%	0	2	1	66,67%	33,33%	2	1	66,67%	33,33%	55,58	18,08	75,45%	24,55%	42,76	65,02	39,67%	60,33%	15,25	22,87	40,01%	59,99%	0	0	-	-
Mathematik	1534	3350	31,41%	68,59%	1465	3210	31,34%	68,66%	12	18	40,00%	60,00%	12	15	44,44%	55,56%	43,4	77,58	35,87%	64,13%	20,15	47,23	29,91%	70,09%	23,25	30,35	43,38%	56,62%	0	0	-	-	
Physik	503	465	51,96%	48,04%	481	431	52,74%	47,26%	11	2	84,62%	15,38%	15	2	88,24%	11,76%	46,5	15,48	75,02%	24,98%	43,5	12,48	77,71%	22,29%	3	3	50,00%	50,00%	1	0	100,00%	0,00%	
Bio/VI	504	259	66,06%	33,94%	498	272	64,68%	35,32%	34	9	79,07%	20,93%	36	12	75,00%	25,00%	104,17	24,5	80,96%	19,04%	87,67	22,5	79,58%	20,42%	16,5	2	89,19%	10,81%	1	0	100,00%	0,00%	
CH/Pharm	765	1461	34,37%	65,63%	688	1316	34,33%	65,67%	17	21	44,74%	55,26%	6	5	54,55%	45,45%	62,98	84,1	42,82%	57,18%	47,38	73,5	39,20%	60,80%	15,6	10,6	59,54%	40,46%	0	1	0,00%	100,00%	
Wiss. Zentren und Zentrale Einrichtungen	601	701	46,16%	53,84%	548	641	46,09%	53,91%	64	36	64,00%	36,00%	72	33	68,57%	31,43%	105,78	50,38	67,74%	32,26%	85,98	44,83	65,73%	34,27%	19,8	5,55	78,11%	21,89%	2	2	50,00%	50,00%	
gesamt	8.300	12.681	39,56%	60,44%	7781	11887	39,56%	60,44%	243	226	51,81%	48,19%	245	207	54,20%	45,80%	1065,92	970,54	52,34%	47,66%	770,69	744,56	50,86%	49,14%	295,23	225,98	56,64%	43,36%	22	13	62,86%	37,14%	

*Promotionen und Promotionen (strukturiert) in der Promotionsstatistik ausgewählt

Professuren in VZÄ

Studienjahr 2023 bzw. Stichtag

1.12.2023

	W2/C3-Professuren (VZÄ) zum 01.12.2023				W3/C4-Professuren (VZÄ) zum 01.12.2023				W2/C3 und W3/C4 und W1 (VZÄ) zum 01.12.2023				W1-W3/C3-C3 inkl. Vertretungsprofessuren (VZÄ) zum 01.12.2023				W1-Professuren (VZÄ) zum 01.12.2023			
	Anzahl	w	% m	% w	Anzahl	w	% m	% w	Anzahl	w	% m	% w	Anzahl	w	% m	% w	Anzahl	w	% m	% w
Theologie	1	1	50,00%	50,00%	5	1,5	76,92%	23,08%	6	2,5	70,59%	29,41%	7,75	4,25	64,58%	35,42%	0	0	-	-
Recht	0	0	-	-	16	3	84,21%	15,79%	18	5	78,26%	21,74%	18,5	5	78,72%	21,28%	2	2	50,00%	50,00%
Wirtschaft	3	1	75,00%	25,00%	19	2	90,48%	9,52%	22	3	88,00%	12,00%	23,5	3	88,68%	11,32%	0	0	-	-
Medizin (UR+UKR)	43,1	12,1	78,08%	21,92%	36	3	92,31%	7,69%	79,1	15,1	83,97%	16,03%	79,1	15,1	83,97%	16,03%	0	0	-	-
PKGG	9	1,5	85,71%	14,29%	14	7	66,67%	33,33%	23	9,5	70,77%	29,23%	24	12	66,67%	33,33%	0	1	0,00%	100,00%
HuWi	2	1	66,67%	33,33%	10	9	52,67%	47,33%	12	10	54,55%	45,45%	13	12	52,00%	48,00%	0	0	-	-
Informatik und DS	2,75	1	73,33%	26,67%	12	5,2	69,77%	30,23%	14,75	6,7	68,76%	31,24%	14,75	7,45	66,44%	33,56%	0	0,5	0,00%	100,00%
SLK	8	5	61,54%	38,46%	8	10	44,44%	55,56%	16	16	50,00%	50,00%	18	18	50,00%	50,00%	0	1	0,00%	100,00%
Mathematik	5	1	83,33%	16,67%	12	0	100,00%	0,00%	17	1	94,44%	5,56%	17	1	94,44%	5,56%	0	0	-	-
Physik	9	2	81,82%	18,18%	12	1	92,31%	7,69%	22	3	88,00%	12,00%	22,5	4	84,91%	15,09%	1	0	100,00%	0,00%
Bio/VI	15	2	88,24%	11,76%	12	4	75,00%	25,00%	27	6	81,82%	18,18%	27	6	81,82%	18,18%	0	0	-	-
CH/Pharm	8	4	66,67%	33,33%	9	1	90,00%	10,00%	18	5	78,26%	21,74%	18	6	75,00%	25,00%	1	0	100,00%	0,00%
Wiss. Zentren und Zentrale Einrichtungen																				
gesamt	105,85	31,6	77,01%	22,99%	165	46,7	77,94%	22,06%	274,85	82,8	76,85%	23,15%	283,1	93,8	75,11%	24,89%	4	4,5	47,06%	52,94%

Extra Berechnung der Medizin + UKR

Über die Mail von Herr Strauß und Frau

Mäule

Professoren C4 / W3

Professoren C3 / W2

Professoren W1

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Prof. (V) C3 / W2

Prof. (V) C4 / W3

Professuren in Köpfen (Achtung beim Einfügen! Reihenfolge!)

Studienjahr 2023 bzw. Stichtag

1.12.2023

	Professoren C4 / W3				Professoren C3 / W2				Professoren W1				Prof. (V) C4 / W3				Prof. (V) C3 / W2			
	w	m	w %	m %	w	m	w %	m %	w	m	w %	m %	w	m	w %	m %	w	m	w %	m %
Theologie	2	5	28,57%	71,43%	0	1	50,00%	50,00%	0	0	-	-	2	1	66,67%	33,33%	0	0	-	-
Recht	3	16	15,79%	84,21%	0	0	-	-	2	1	50,00%	50,00%	0	0	-	-	0	0	-	-
Wirtschaft	2	19	9,52%	90,48%	1	3	25,00%	75,00%	0	0	-	-	2	2	50,00%	50,00%	0	0	-	-
Medizin (UR+UKR)	3	36	7,69%	92,31%	13	44	22,81%	77,19%	0	0	-	-	0	0	-	-	0	0	-	-
PKGG	7	14	33,33%	66,67%	2	9	18,18%	81,82%	1	0	100,00%	0,00%	2	1	66,67%	33,33%	1	0	100,00%	0,00%
HuWi	9	10	47,37%	52,63%	1	2	33,33%	66,67%	0	0	-	-	1	1	50,00%	50,00%	1	0	100,00%	0,00%
Informatik und DS	6	12	33,33%	66,67%	1	3	25,00%	75,00%	1	0	100,00%	0,00%	1	0	100,00%	0,00%	0	0	-	-
SLK	10	8	55,56%	44,44%	5	8	38,46%	61,54%	1	0	100,00%	0,00%	2	1	66,67%	33,33%	0	1	0,00%	100,00%
Mathematik	0	12	0,00%	100,00%	1	12	7,69%	92,31%	0	1	100,00%	0,00%	0	0	-	-	1	0	100,00%	0,00%
Physik	1	12	7,69%	92,31%	2	9	18,18%	81,82%	0	1	100,00%	0,00%	0	0	-	-	1	0	100,00%	0,00%
Bio/VI	4	12	25,00%	75,00%	2	15	11,76%	88,24%	0	0	-	-	0	0	-	-	0	0	-	-
CH/Pharm	1	9	10,00%	90,00%	4	8	33,33%	66,67%	0	1	100,00%	0,00%	1	0	100,00%	0,00%	0	0	-	-
gesamt	48	165	22,54%	77,46%	33	107	23,57%	76,43%	5	4	55,56%	44,44%	9	8	52,94%	47,06%	3	4	42,857	57,143

Appendix 3: data sources

- **Figures students UR** | measured by academic year, i.e. average of winter semester plus summer semester; source: Department I/7, student statistics for the respective semesters, Appendix 2 and 3
- **Figures doctorates UR** | measured by academic year; source for 2024 (i.e. 1.10.2023-30.9.2024): As of 26.2.2025
- **Figures habilitations UR** | measured by academic year; source for 2024 (i.e. 1.10.2023-30.9.2024): Department I/7, as of 26.2.2025
- **Figures academic staff UR** | Sources for reporting date 1.12.2024: Department I/7, list of full-time equivalents (including employees on leave of absence and externally funded employees, excluding SHK, excluding WHK; Medicine UR and areas belonging to the Faculty of Medicine; scientific centers are not counted); list of academic staff (full-time equivalents), broken down by fixed-term and permanent employment.
- **Figures UR professorships** | Sources for reporting date 1.12.2024: Department I/7, list of full-time equivalents (professorships are counted here without deputy professorships, without adjunct professorships, but including those on leave of absence and externally funded employees; Medicine: UR and departments that belong to the Faculty of Medicine) – If headcounts are used, then source: Department I/7, list of professorships, headcounts.
- **Figures federal comparison** | Source: The Federal Statistical Office of Germany, www.destatis.de, accessed on 3.2.2025
- **Figures comparison Bavaria** | Source: The Bavarian State Office for Statistics, www.statistik.bayern.de, accessed on 3.2.2025
- **Figures women in committees** | UR homepage, accessed on 3.2.2025
- **Figures previous years** | Cf. data reports and annual reports of the University Representative for the Equality of Women in Academia and the Arts from previous years
- **Figures awards** | Sources: Department IV/5, International Office, Department II/7, Department I/1 and Archive of the UR

Appendix 4: sources for faculty councils

<https://www.uni-regensburg.de/theologie/fakultaet/fakultaet/rat/index.html>

<https://www.uni-regensburg.de/rechtswissenschaft/fakultaet/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/wirtschaftswissenschaften/fakultaet/fakultaet/dekanat/dekanat/>

<https://www.uni-regensburg.de/medizin/fakultaet/organisation-und-einrichtungen/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/informatik-data-science/fakultaet/die-fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/philosophie-kunst-geschichte-gesellschaft/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/humanwissenschaften/fakultaet/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/sprache-literatur-kultur/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/mathematics/faculty/about/addresses-and-administration/index.html>

<https://www.uni-regensburg.de/physik/fakultaet/service/zustaendigkeiten/index.html>

<https://www.uni-regensburg.de/biologie-vorklinische-medizin/fakultaet/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/chemie-pharmazie/fakultaet/infrastruktur-organisation/index.html>